



ORDINARY MEETING

AGENDA

23 APRIL 2025

Your attendance is required at an Ordinary meeting of Council to be held in the Council Chambers, 232 Bolsover Street, Rockhampton on 23 April 2025 commencing at 9:00 AM for transaction of the enclosed business.

A handwritten signature in black ink that reads "R. Cheesman".

ACTING CHIEF EXECUTIVE OFFICER
15 April 2025

Next Meeting Date: 13.05.25

Please note:

In accordance with the *Local Government Regulation 2012*, please be advised that all discussion held during the meeting is recorded for the purpose of verifying the minutes. This will include any discussion involving a Councillor, staff member or a member of the public.

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1 OPENING

1.1 Acknowledgement of Country

2 PRESENT

Members Present:

The Mayor, Councillor A P Williams (Chairperson)
Deputy Mayor, Councillor M D Wickerson
Councillor S Latcham
Councillor E W Oram
Councillor C R Rutherford
Councillor M A Taylor
Councillor G D Mathers
Councillor E B Hilse

In Attendance:

Mr E Pardon – Chief Executive Officer

3 APOLOGIES AND LEAVE OF ABSENCE

4 CONFIRMATION OF MINUTES

Minutes of the Ordinary Meeting held 8 April 2025

5 DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

6 BUSINESS OUTSTANDING

Nil

7 PUBLIC FORUMS/DEPUTATIONS

Nil

8 PRESENTATION OF PETITIONS

Nil

9 COMMITTEE REPORTS

Nil

10 COUNCILLOR/DELEGATE REPORTS

10.1 QLD TRANSPORT INFRASTRUCTURE CONFERENCE 2025; COUNCILLOR MARIKA TAYLOR

File No:	8291
Attachments:	1. Qld Transport Infrastructure Conference Program ↓
Authorising Officer:	Nicole Semfel - Executive Assistant to the Mayor Justin Kann - Manager Office of the Mayor Ross Cheesman - Acting Chief Executive Officer
Author:	Megan Careless - Executive Support Officer

SUMMARY

The 14th Annual Queensland Transport Infrastructure Conference will be held in Brisbane from 4-5 June 2025.

OFFICER'S RECOMMENDATION

THAT Councillor Marika Taylor, Infrastructure Portfolio be approved to attend the 14th Annual Queensland Transport Infrastructure Conference to be held in Brisbane from 4 to 5 June 2025.

BACKGROUND

The Queensland Transport Infrastructure Conference will be held at the Brisbane Convention and Exhibition Centre from 4-5 June 2025. As the Infrastructure Portfolio holder, Councillor Taylor's attendance is invaluable for our region to gain insights on the matters being discussed.

The conference program includes several topics relevant to our region's projects and discussions, which will benefit our communities through job creation, business opportunities, and infrastructure improvements.

Attending in person demonstrates a commitment to acquiring knowledge that will support the Council in future conversations and decisions.

The anticipated travel costs, including registration, flights, and accommodation, are approximately \$2200.

Please find the attached conference program for your review.

**QLD TRANSPORT INFRASTRUCTURE
CONFERENCE 2025
COUNCILLOR MARIKA TAYLOR**

**Qld Transport Infrastructure
Conference Program**

Meeting Date: 23 April 2025


Attachment No: 1


 qldconference.com.au

4-5 June 2025
Brisbane Convention & Exhibition Centre
Brisbane, QLD


Conference Program

Day 1 - 4th June 2025

 **07:50 - 08:50**
REGISTRATION


 **08:50 - 09:00**

MC OPENS

 **09:00 - 09:30**


SPEED NETWORKING

This speed networking session will allow delegates to introduce themselves and swap business cards with those they are seated with and other conference attendees.

 **09:30 - 10:00**

KEYNOTE ADDRESS BY THE DEPARTMENT OF TRANSPORT AND MAIN ROADS

Sally Stannard, Director-General, Department of Transport and Main Roads

 **10:00 - 10:30**

CROSS RIVER RAIL

- Latest updates on Cross River Rail.
- The project, which is jointly funded by state and federal governments, will ease congestion, improve connectivity and boost capacity.

Jeremy Kruger, Program Director, Cross River Rail Authority

🕒 10:30 - 11:00

QUEENSLAND FREIGHT: CHALLENGES AND OPPORTUNITIES

- Updates and priorities for Queensland's Freight.
- Challenges and opportunities.
- Overview of NHVR's Heavy Vehicle Productivity Plan.

Brayden Soo, Manager, Freight and Supply Chains, National Heavy Vehicle Regulator

🕒 11:00 - 11:30
TEA BREAK

🕒 11:30 - 12:00

GOLD COAST LIGHT RAIL STAGE 3 PROJECT

- Gold Coast Light Rail Stage 3 will extend the existing tram network to connect Broadbeach South and Burleigh Heads.
- Key updates.

Gavin Massingham, Program Director Gold Coast Light Rail, Department of Transport and Main Roads

🕒 12:00 - 12:20

Presentation by ARKANCE

🕒 12:20 - 13:00

**PANEL DISCUSSION
Technology-Driven Solutions in Transport Infrastructure Projects**

- Hear from a panel of experts about how data and technology can optimise transport infrastructure projects.

James Gleeson, Founder and Director, Marvel Engineers
Tim Wark, Global AI Lead, AECOM

🕒 13:00 - 14:00
LUNCH BREAK

🕒 14:00 - 14:20

Presentation by Bluebeam

🕒 14:20 - 14:50

OVERVIEW OF TRANSPORT PROJECTS ON THE NORTH COAST

- Updates on several major transport infrastructure projects currently underway in the North Coast region.

Scott Whitaker, Regional Director (North Coast / Wide Bay Burnett), Department of Transport and Main Roads

🕒 14:50 - 15:10

WARREGO HIGHWAY UPGRADE PROGRAM

- The Warrego Highway Upgrade will deliver new bypasses, intersection improvements, road widening and flood mitigation.
 - Key updates on the project.
-

🕒 15:10 - 15:40
TEA BREAK

🕒 15:40 - 16:00

DELIVERING MAJOR INFRASTRUCTURE LEGACY PROJECTS FOR THE SUNSHINE COAST: THE WAVE

- The Sunshine Coast will be connected with seamless public transport from Beerwah through to the Sunshine Coast Airport, with a major new rail and metro connection, The Wave.
 - Unveiled as part of the 2032 Delivery Plan, The Wave is one of the major infrastructure legacy projects for the Sunshine Coast.
-

🕒 16:00 - 16:20

HYDROGEN-POWERED AIRCRAFT IN QUEENSLAND

- Stralis Aircraft are advancing hydrogen electric flight in Queensland via hydrogen electric propulsion systems.
 - Key updates, opportunities and challenges.
-

🕒 16:20 - 16:40

ELECTRIC VEHICLE ROLLOUT IN QUEENSLAND

- Overview of the Electric Vehicle Rollout Plan in QLD.
 - The initiative will assist the transition to net zero emission transport.
-

🕒 16:40 - 16:45
MC CLOSES

🕒 16:45 - 17:45
NETWORKING & DRINKS FUNCTION

Day 2 - 5th June 2025

🕒 08:20 - 08:50
REGISTRATION

🕒 08:50 - 09:00

MC OPENS

🕒 09:00 - 09:30

SPEED NETWORKING

This speed networking session will allow delegates to introduce themselves and swap business cards with those they are seated with and other conference attendees.

🕒 09:30 - 10:00

BRISBANE METRO

- Brisbane Metro will enhance connectivity between the inner-city and the suburbs by delivering fast and frequent travel via high-capacity electric metro vehicles.
- Key updates.

Councillor Ryan Murphy, Civic Cabinet Chair, Brisbane City Council

🕒 10:00 - 10:20

DECARBONISING THE TRANSPORT INDUSTRY

- How Queensland can move towards a cleaner transport industry to support the QLD Government's decarbonisation targets.

Kate Mackay, Principal, Arup



🕒 10:20 - 10:40

INLAND RAIL

- Overview of the Inland Rail project, which will connect Melbourne to Brisbane via inland routes.
- Key updates.

Michael Farrell, Regional Director – Queensland, Inland Rail

🕒 10:40 - 11:10
TEA BREAK

🕒 11:10 - 11:30

BRUCE HIGHWAY UPGRADE PROGRAM

- The Bruce Highway Upgrade Program will improve safety, capacity and resilience of the highway, reduce travel times and enhance freight movement.
- The program will deliver \$12.6 billion worth of works over a 15-year period.

🕒 11:30 - 12:10

PANEL DISCUSSION

Transport Infrastructure and Climate

- Hear from a panel of experts about integrating environmental considerations into transport planning.
- Innovation in clean construction materials and energy-efficient transport solutions.

Greg Schumann, Director of Transport and Green Mobility ANZ, ENGIE

🕒 12:10 - 12:30

PACIFIC MOTORWAY M1 UPGRADE PROGRAM

- Ongoing upgrades to improve capacity, safety and efficiency of the M1 between Brisbane and Gold Coast.
- Key updates and priorities.

🕒 12:30 - 13:00

ENHANCING QUEENSLAND'S BICYCLE NETWORK

- Expanding and improving cycling infrastructure across the state.
- Current initiatives aimed at improving safety for cyclists and meeting growing demand for cycling infrastructure.

Alton Twine, Chief Executive Officer, Bicycle Queensland

🕒 13:00 - 14:00
LUNCH BREAK

🕒 14:00 - 14:20

THE ROLE OF PUBLIC-PRIVATE PARTNERSHIPS IN TRANSPORT INFRASTRUCTURE PROJECTS



- How public-private partnerships (PPPs) can be used to enhance innovation, fast-track project delivery, and mitigate risk in QLD's transport infrastructure projects.

Sam Mendoza, National Infrastructure Lead, WT Partnership

🕒 14:20 - 14:40

MAKING TRANSPORT INFRASTRUCTURE WEATHER-RESILIENT

- Prioritising weather-resilience in transport infrastructure.
- How transport systems can adapt to withstand extreme weather events.

🕒 14:40 - 15:00

TRANSPORT INFRASTRUCTURE TO SUPPORT QUEENSLAND'S TOURISM

- How transport infrastructure can enhance connectivity, improve transport links, expand public transport networks, and improve access to tourist hotspots to support tourism in Queensland.

🕒 15:00 - 15:05
MC CLOSES

Agenda is subject to change
*Speakers to be confirmed

An Event by:



Contact:

Expotrade Australia Pty Ltd
Suite 24, Building 4, 195 Wellington Road
Clayton VIC 3168 Australia
Tel: +613-95450360
Email: info@eteglobal.com

11 OFFICERS' REPORTS

11.1 2025 ROCKHAMPTON AGRICULTURAL SHOW - APPROVAL FOR PAYMENT OF PRIZES

File No: 14298
Attachments: Nil
Authorising Officer: Angus Russell - Executive Manager Advance Rockhampton
Author: Eileen Brown - Acting Tourism and Events Manager

SUMMARY

Council's current Payment Exception Authority Procedure requires Council or Committee approval to pay prize monies in cash. This report is seeking formal approval to allow prizes to be paid in cash at the 2025 Rockhampton Agricultural Show.

OFFICER'S RECOMMENDATION

THAT Council approve the payment of prizes in cash for the 2025 Rockhampton Agricultural Show.

COMMENTARY

A Payment Exception Authority is the process whereby special payments are made that are not processed via the normal payment system. This procedure only allows payment via EFT not cash which is required for payment of prize at the Show. Council or Committee can approve cash payments which we are seeking. Given the number of prizes, the small average prize amount and the immediate "one-off" payment to prize winners, it is not viable to use EFT options.

BACKGROUND

Council have in previous years approved the use of cash for the prizes at the Show.

BUDGET IMPLICATIONS

The Show budget forms part of the Tourism Events and Marketing Budget in Advance Rockhampton.

LEGISLATIVE CONTEXT

Administered under the Payment Exception Authority Procedure.

LEGAL IMPLICATIONS

No legal implications.

STAFFING IMPLICATIONS

No staffing implications.

RISK ASSESSMENT

Finance controls and safety measures are in place for the management of the cash.

CORPORATE/OPERATIONAL PLAN

3.3.2 We design places and deliver events that encourage visitors to come and stay 3.3.2.1 Develop a diverse events calendar that supports liveability and investability within the region

CONCLUSION

In conclusion, it is recommended that Council approve the payment of prizes in cash for the 2025 Rockhampton Agricultural Show.

11.2 SUMMARY BUDGET MANAGEMENT REPORT FOR THE PERIOD ENDED 31 MARCH 2025

File No:	8148
Attachments:	1. Income Statement - March 2025 ↓ 2. Key Indicator Graphs ↓
Authorising Officer:	Ross Cheesman - Acting Chief Executive Officer
Author:	Marnie Taylor - Chief Financial Officer

SUMMARY

The Chief Financial Officer presenting the Rockhampton Regional Council Summary Budget Management Report for the period ended 31 March 2025.

OFFICER'S RECOMMENDATION

THAT the Rockhampton Regional Council Summary Budget Management Report for the period ended 31 March 2025 be received.

COMMENTARY

The attached financial report and graphs have been compiled from information within Council's TechnologyOne system. The reports presented are as follows:

1. Income Statement (Actuals and Budget for the period 1 July 2024 to 31 March 2025), Attachment 1.
2. Key Indicators Graphs, Attachment 2.

The attached financial statement provides Council's position after nine months of the 2024/25 financial year. Results should be approximately 75% of the monthly review budget.

The following commentary is provided in relation to the Income Statement:

Total Operating Revenue is at 92% of the monthly review budget. Key components of this result are:

- Net Rates and Utility Charges are at 95% of budget. Council's rates and utility charges for the second six months of the financial year ending 30 June 2025 have been raised and were due on 5 March 2025.
- Fees & Charges are at 78% of budget due to Airport Fees and Development Assessment Fees being ahead of forecast.
- Private and recoverable works are at 82% of budget. This is mostly due to the timing of the works performed and invoiced.
- Rent and lease revenue is ahead of the budget at 86% due to rental fee received in advance for various council owned commercial properties.
- Grants and Subsidies are ahead of budget at 89% due to recognition of unearned revenue from the 2023/24 financial year carried over to the 2024/25 year and receipt of 85% of the annual Financial Assistance Grant.
- Interest revenue is ahead of budget at 110% due to higher than forecast cash holdings and interest rates staying higher for longer.
- Other Income is at 79% mainly due to recognition of unearned revenue from the 2023/24 financial year carried over to the 2024/25 year as well as additional car rental concession income from the Airport.

Total Operating Expenditure is at 71% of the monthly review budget. Key components of this result are:

- Contractors and Consultants are at 54% due to timing of the work performed.
- Administrative expenses are at 57% as the estimated timing of expenditure for most of this account group is later in the financial year for events managed by Community and Culture Unit and Advance Rockhampton.
- Other Expenses are at 56% due to the timing of payments for the disbursement of Community Assistance Grants and Sponsorships.
- All other expenditure items are in proximity to budget.

The following commentary is provided in relation to capital income and expenditure, as well as investments and loans:

Total Capital Income is at 70% of the monthly review budget. This result is influenced by the transfer of grant funds from the 2023/24 financial year to the 2024/25 financial year. These grant funds were received for specific capital projects but had not been spent on those projects by 30 June 2024. This result is also influenced by the receipt of 50% of the 2024-27 Works for Queensland program funding during the month of October and the advance payment of grant funding for the Mt Morgan Water Security Project during the month of November.

Total Capital Expenditure is at 56% of the monthly review budget. The timing of delivery of several projects within the capital expenditure budget has been rescheduled to next financial year reducing the 2024/25 capital expenditure budget forecast to \$143.3M.

Total Investments are \$139.9M at 31 March 2025.

Total Loans are \$123.6M at 31 March 2025.

CONCLUSION

After nine months of the financial year, operational income and expenses are mostly in line with expectations.

The capital program saw \$11.1M spent during March and overall, a total of \$89.3M has been expended to the end of March and capital expenditure will need to gain momentum over the coming months to deliver the projects budgeted for the 2024/25 financial year. The timing for delivery of a number of major projects will be reassessed in upcoming budget reviews.

SUMMARY BUDGET MANAGEMENT REPORT FOR THE PERIOD ENDED 31 MARCH 2025

Income Statement - March 2025

Meeting Date: 23 April 2025

Attachment No: 1



Income Statement
For Period July 2024 to March 2025
75% of Year Gone

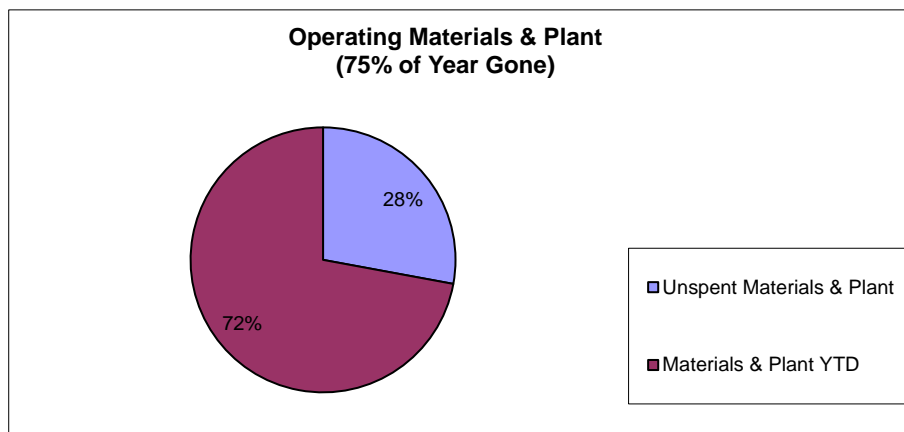
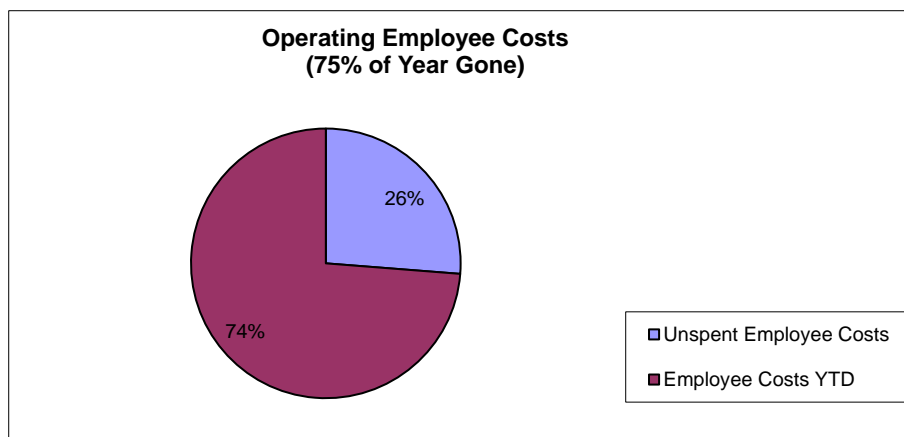
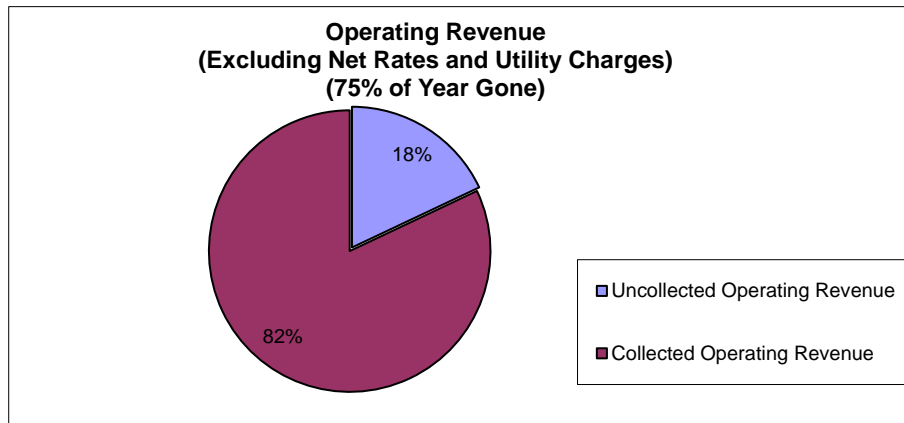
	Adopted Budget	Current Budget	YTD Actual	Commitments	YTD Actuals (inc commitments)	% of Current Budget
	\$	\$	\$	\$	\$	
OPERATING						
Revenues						
Net rates and utility charges	(201,515,445)	(200,315,445)	(190,826,117)	0	(190,826,117)	95% A
Fees and Charges	(40,849,613)	(43,165,211)	(33,723,463)	0	(33,723,463)	78% A
Private and recoverable works	(7,732,060)	(7,732,060)	(6,321,377)	0	(6,321,377)	82% A
Rent/Lease Revenue	(3,513,927)	(3,603,927)	(3,100,137)	0	(3,100,137)	86% A
Grants Subsidies & Contributions	(9,724,867)	(11,180,879)	(9,981,251)	0	(9,981,251)	89% A
Interest revenue	(3,506,000)	(3,606,000)	(3,950,563)	0	(3,950,563)	110% A
Other Income	(7,037,053)	(7,124,337)	(5,599,861)	0	(5,599,861)	79% A
Total Revenues	(273,876,965)	(276,727,860)	(253,502,768)	0	(253,502,768)	92% A
Expenses						
Employee Costs	103,886,392	104,023,118	76,723,535	305,393	77,028,928	74% A
Contractors & Consultants	28,343,064	31,166,069	16,796,628	13,402,936	30,199,563	54% A
Materials & Plant	17,452,691	17,499,517	12,616,370	3,016,855	15,633,225	72% A
Asset Operational	29,160,444	29,164,339	21,359,405	2,216,972	23,576,377	73% A
Administrative expenses	17,119,919	17,025,547	9,782,709	2,200,625	11,983,334	57% A
Depreciation	79,980,948	79,980,950	61,283,273	0	61,283,273	77% A
Finance costs	4,129,420	4,129,420	3,090,033	0	3,090,033	75% A
Other Expenses	1,346,235	1,332,435	739,693	20,530	760,223	56% A
Total Expenses	281,419,113	284,321,396	202,391,645	21,163,310	223,554,956	71% A
Transfer / Overhead Allocation						
Transfer / Overhead Allocation	(7,582,450)	(7,613,553)	(6,556,611)	0	(6,556,611)	86% A
Total Transfer / Overhead Allocation	(7,582,450)	(7,613,553)	(6,556,611)	0	(6,556,611)	86% A
TOTAL OPERATING POSITION (SURPLUS)/DEFICIT	(42,303)	(20,018)	(57,667,734)	21,163,310	(36,504,424)	288080% A
CAPITAL						
Total Developers Contributions Received	(7,273,428)	(7,273,428)	(2,644,198)	0	(2,644,198)	36%
Total Capital Grants and Subsidies Received	(42,963,267)	(67,774,477)	(53,771,044)	0	(53,771,044)	79%
Total Proceeds from Sale of Assets	(6,549,000)	(6,549,000)	(774,734)	0	(774,734)	12%
Total Capital Income	(56,785,695)	(81,596,905)	(57,189,976)	0	(57,189,976)	70%
Total Capital Expenditure	194,279,612	158,470,810	89,293,007	71,598,446	160,891,453	56%
Net Capital Position	137,493,917	76,873,905	32,103,031	71,598,446	103,701,477	42%
TOTAL INVESTMENTS			139,874,931			
TOTAL BORROWINGS			123,622,304			

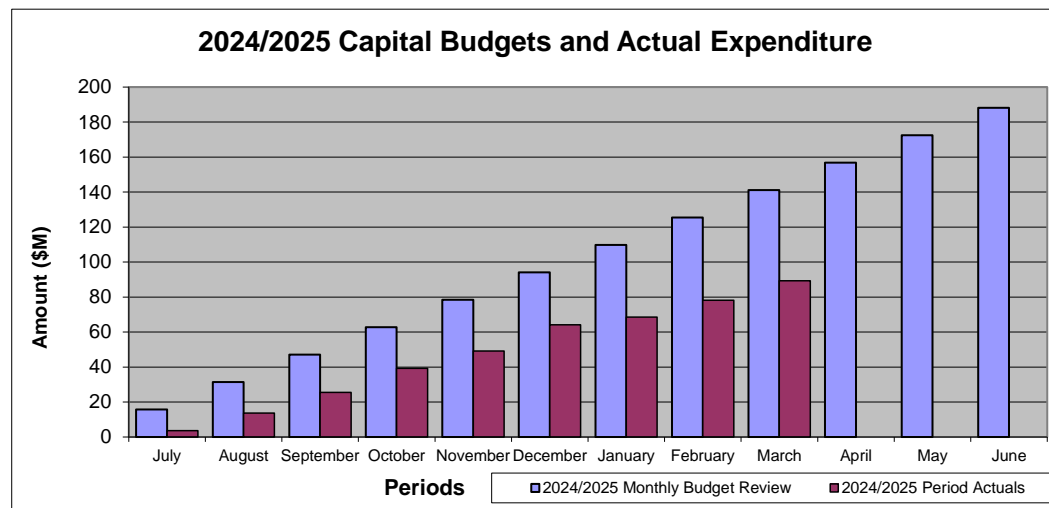
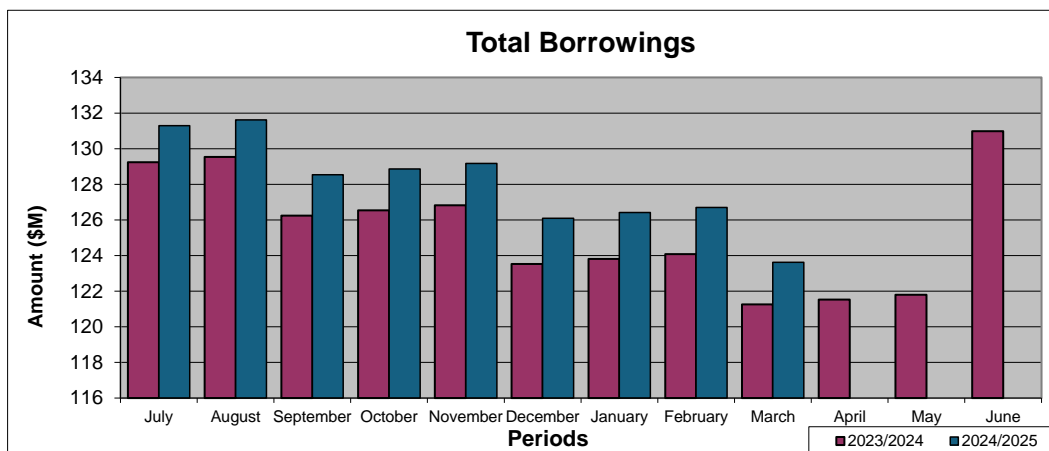
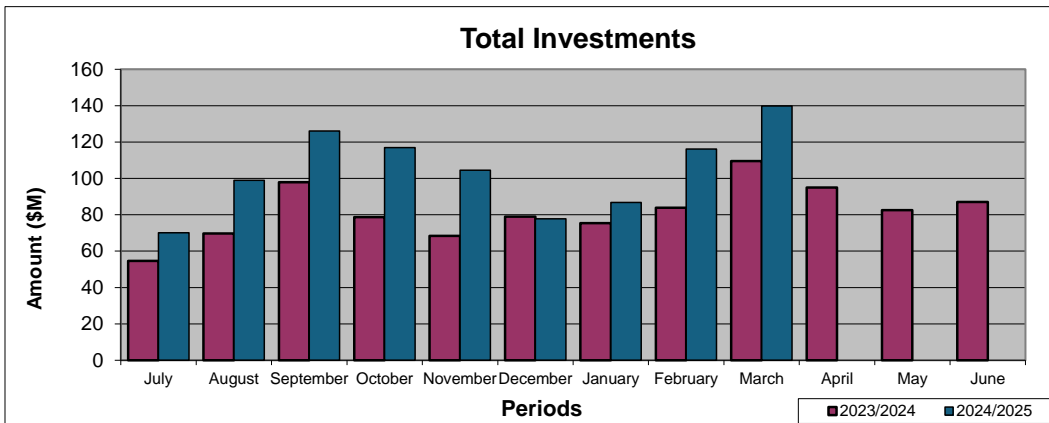
SUMMARY BUDGET MANAGEMENT REPORT FOR THE PERIOD ENDED 31 MARCH 2025

Key Indicator Graphs

Meeting Date: 23 April 2025

Attachment No: 2





11.3 WHOLE OF COUNCIL PERFORMANCE REPORT FOR PERIOD ENDING 31 MARCH 2025

File No: 1392
Attachments: 1. Corporate Performance Report March 2025 [↓](#)
Authorising Officer: Ross Cheesman - Acting Chief Executive Officer
Author: Ross Cheesman - Acting Chief Executive Officer

SUMMARY

Deputy CEO presenting the Whole of Council Corporate Performance Report for period ending 31 March 2025 for Councillors' information.

OFFICER'S RECOMMENDATION

THAT the Whole of Council Corporate Performance Report for period ending 31 March 2025 be "received".

COMMENTARY

The Whole of Council Corporate Performance Report for period ending 31 March 2025 is presented for Council's consideration.

**WHOLE OF COUNCIL PERFORMANCE
REPORT FOR PERIOD ENDING
31 MARCH 2025**

**Corporate Performance Report
March 2025**

Meeting Date: 23 April 2025

Attachment No: 1

Whole of Council



Corporate Performance Report

01 March 2025 – 31 March 2025

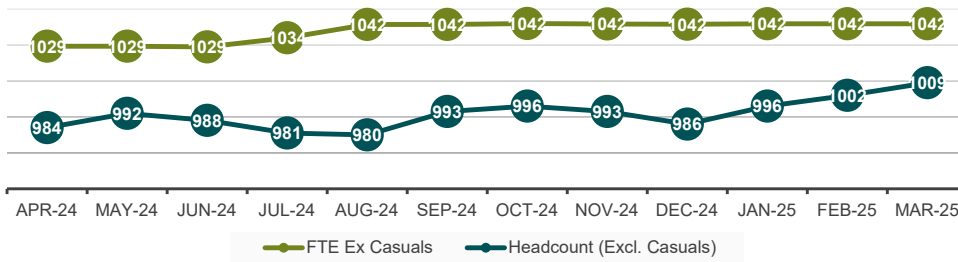
Corporate Performance Report | 01 March 2025 – 31 March 2025

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CORPORATE SERVICES
Human Resources

WORKFORCE



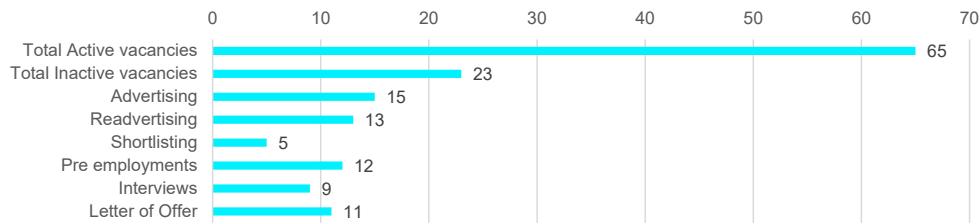
Commentary:

Establishment (FTE) – Our positions include the total number of positions in Council, including Full Time and Part Time. These positions will vary from Permanent roles to Fixed Term roles and the above figures exclude Casuals.

Employees (Headcount) - Our workforce includes the total number of employees employed by Council including full time and part time employees (excludes labour hire and contractors). Figures above show Headcount totals excluding casuals.

Council had 74 Casuals available for month of February.

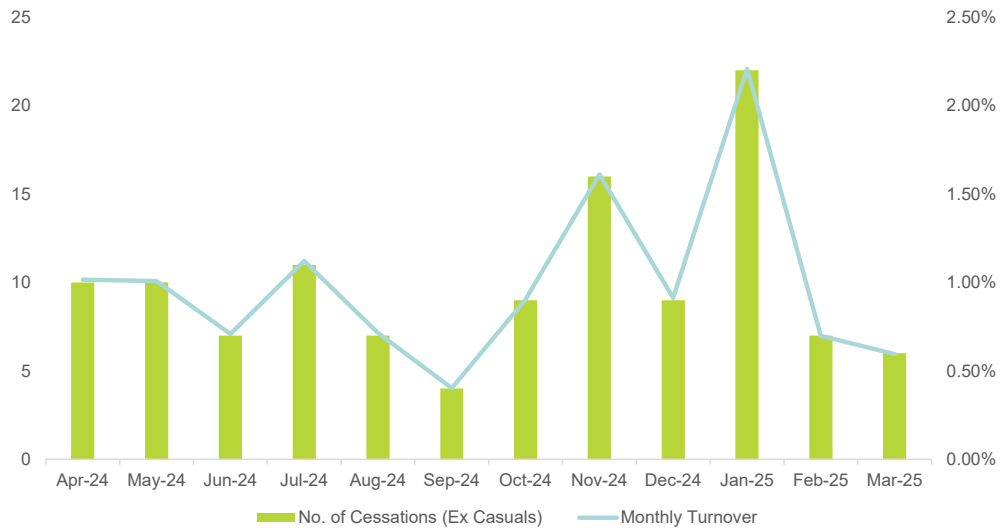
RECRUITMENT



Commentary: Active vacancies are those positions currently being recruited, including casual positions, long term leave and fixed term backfilling. Inactive vacancies are positions that are currently under review or on hold.

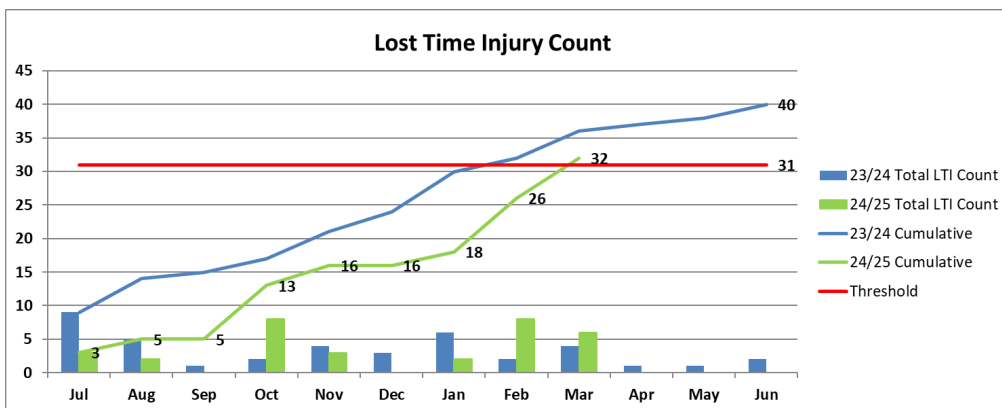
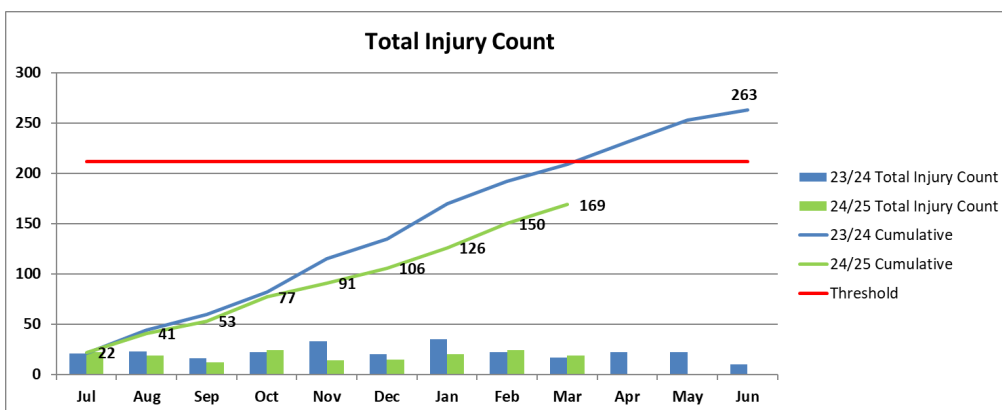
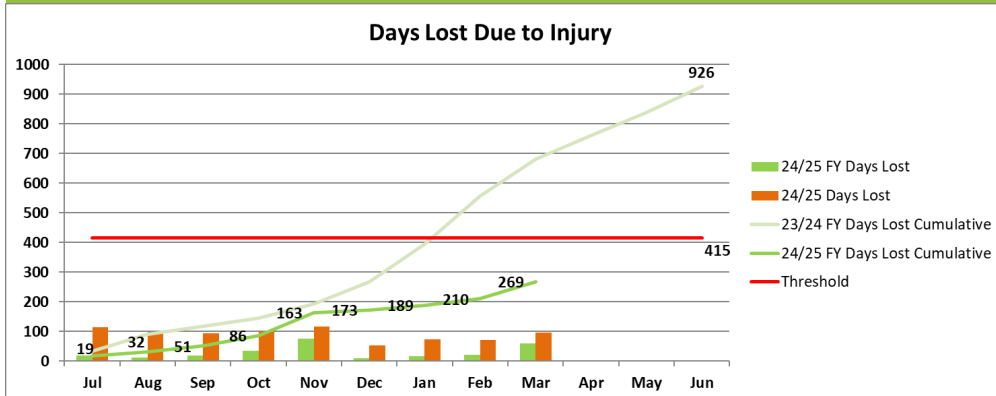
Inactive vacancies for previous month – 25

STAFF TURNOVER - 11.90%



Commentary: Staff turnover for the previous 12 months is 11.90%. This is considered to be an acceptable level of employee turnover. Casual employees are excluded from staff turnover calculations.

Safety



Administrative Action Complaints

Departmental Report – Number of level 3 Administrative Action Complaints as of 1 March – 31 March 2025.

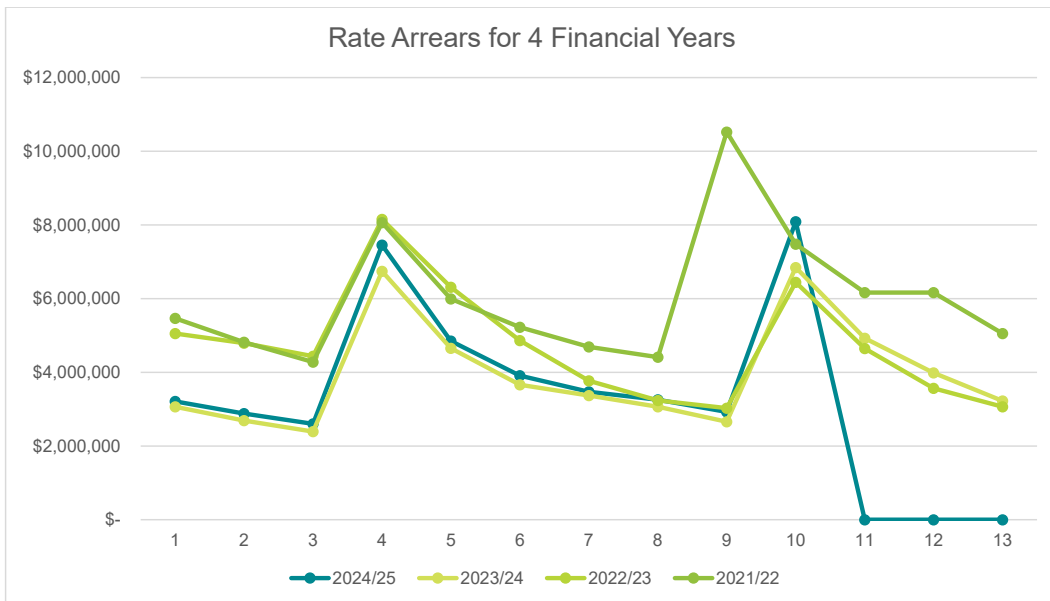
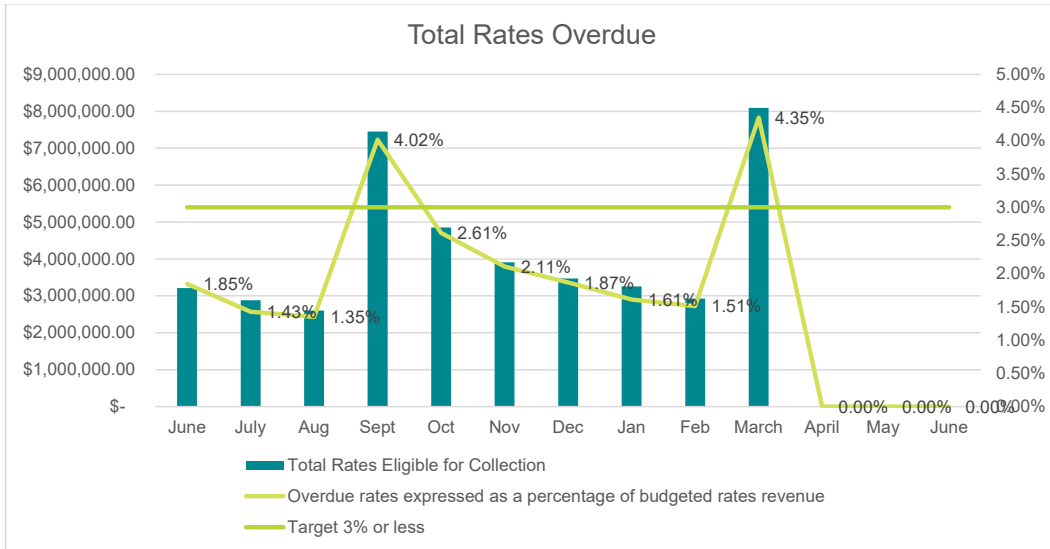
Department	AAC* Level 3	Queensland Ombudsman Referrals to RRC	Queensland Ombudsman Requests from RRC	Open /closed
Office the CEO	0	0	0	-
Regional Services	0	0	0	0
Community Services	0	0	0	1
Corporate Services	1	0	0	1
RRC Totals	1	0	0	1 Open

* AAC - Administrative Action Complaints

Service Level Statistics

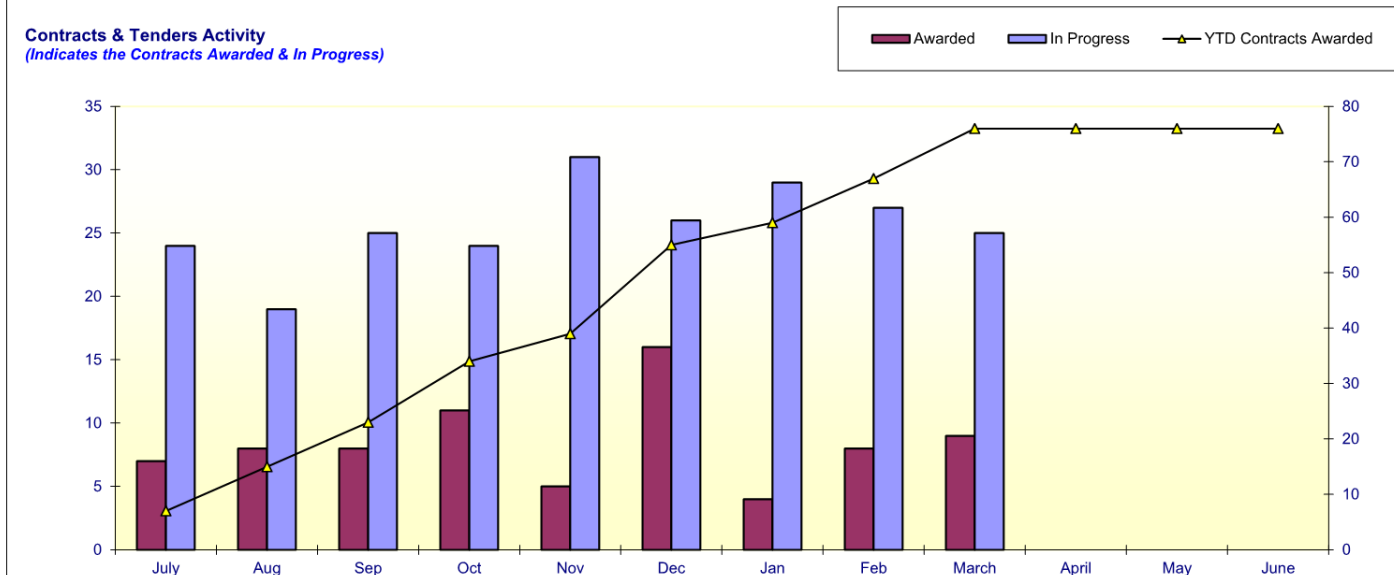
Service Level	Target	Current Performance
Maintain the ratio of customer queries satisfied by Customer Service Officers, without referral to departments.	80%	93%
IT support services provided within service levels outlined in the IT Service Catalogue.	90%	92%
Ensure availability of system up-time during core business hours (excluding planned outages).	99%	100%
Process records on the day of receipt as per Recordkeeping Charter.	95%	95%
Ensure supplier payments are made within stated trading terms.	90%	92%

Rates



Procurement & Logistics

Contracts & Tenders Activity
(Indicates the Contracts Awarded & In Progress)



Contracts Awarded: 9

- QUO16259 - Road Median Concrete Works, Various Locations - Loftus Contracting Pty Ltd - \$200,185.81
- QUO16186 - Long Term Car Park Lighting - NRG Industrial Pty Ltd - \$70,100.00
- QUO16179 - Gracemere Sewage Pump Stations Detailed Design - AECOM Australia Ltd - \$754,720.00
- QUO16268 - Footpath Construction Works - Ranger Street, Gracemere - Shamrock Civil Engineering Pty Ltd - \$136,933.32
- TEN16173 - Emergency Generator for the Robert Schwarten Pavilion - Stanke Group Electrics Pty Ltd - \$420,000.00
- TEN16204 - Manufacture of Cable Rowing Course - Bunzl Brands & Operations Pty Ltd - \$203,146.00
- QUO16211 - Supply and Installation of Crane - Hiab Australia Pty Ltd - \$125,397.00
- LB16272 - Installation of UV Liner in Damaged Concrete Pipeline in Western Street, West Rockhampton - CQ Relining Pty Ltd T/A Nuflow CQ - \$64,747.36
- TEN16147 - Barrage Vertical Lift Gate Winch Refurbishment (Portion 1) - ACE Materials Handling Pty Ltd - SOR

Contracts in Progress: 25

- TEN15857 - Supply & Delivery of Sodium Hypochlorite - Under Evaluation
- TEN15981 - PSA Asset Pole Inspections - Closing 16 April 2025
- TEN16068 - South Rockhampton Sewage Treatment Plant Upgrade - Document Development
- TEN16099 - PSA Supply and Delivery of Water Meters - Under Evaluation
- TEN16137 - Managed Extended Detection and Response Service - Under Evaluation
- QUO16138 - Design, Supply and Delivery Penstocks - Under Evaluation
- TEN16140 - Barrage Vertical Lift Gate Refurbishment - Under Evaluation
- TEN16160 - RPQS Provision of Drug and Alcohol Testing & Functional Screening Services - Under Evaluation
- TEN16172 - PSA Tyre Recycling - Under Evaluation
- TEN16185 - Rockhampton Airport Solar - Under Evaluation
- TEN16189 - RPQS Hire of Plant and Equipment - Closing 2 April
- TEN16196 - RPQS General Civil Construction Services - Under Evaluation
- TEN16198 - CQ Defence Industry Precinct Business Case - Under Evaluation
- TEN16212 - Fitzroy River Flood Risk Management Study - Under Evaluation
- TEN16213 - Supply, Install and Integrate Smart Water Meter System - Document Development
- QUO16219 - Gas Bottle and Fire Extinguisher Disposal Services - Under Evaluation
- TEN16220 - Demolition and Replacement of Two Netball Courts at Jardine Park - Under Evaluation
- QUO16227 - PSA Maintenance of Water Fountains & Waterfalls - Under Evaluation
- TEN16231 - FRW Filter Gallery Roof Replacement - Closing 2 April 2025
- TEN16235 - General Aviation Switchboard Upgrades - Closing 2 April
- TEN16262 - Kele Park Irrigation Project - Closing 16 April 2025
- QUO16264 - Supply and Delivery of Aluminium Chlorohydrate - Under Evaluation
- TEN16266 - RPQS Supply, Repair of Arboricultural and Horticultural Small Plant - Closing 23 April 2025
- TEN16267 - FRW Electrical Upgrade for Various Sewage Pump Stations - Document Development
- TEN16279 - Bulk Haulage Waste Services - Document Development

PSA = Preferred Supplier Arrangement
RPQS = Register of Pre-Qualified Suppliers
S&D = Supply and Delivery
SOR = Schedule of Rates

Customer Request Statistics

Customer Requests Completed Monthly & Top 5 Customer Requests

	March
Requests Logged	3981
Same month Completed	3010
% completed same month	76%
Completed Total for Month	4326
Total Pending	1828
Top 5 Requests for Month	Water Leak Asset Replacement Bin RRC (Damaged/Lost/Stolen) Property Search Form Tree Trimming Request (Asset) Duty Planner (New Enquiry)

Total outstanding customer requests up to 3 months old: 1677

COMMUNITY SERVICES

Directorate

POINTS OF INTEREST

- The Directorate team have had a busy month taking donations for clothing, linen and footwear during the month. Accepting donations at an off-site location has worked well with items only being accepted within a certain timeframe, providing the opportunity for donations to be sorted as they came in. The community's reaction to a call for donations has been overwhelmingly received resulting in the closing time being brought forward by a week due to the storage space reaching capacity level.
- Donations for non-perishable foods, toiletries and hygiene products commences 7th April closing 2nd May. These donations will be accepted at the School of Arts building between 9am and 4pm, Monday to Friday.

Community Relations

- Inaugural Volunteer Connect event held at the old Art Gallery on 21 March 2025 was a great success, with the Community Relations Officer (CRO) being part of the organising committee. The event was an opportunity for Council to provide information on various Council sites Volunteers can be a part of.
- CRO in conjunction with Major Projects arranged for LeLarnie Hatfield (Darumbal artist) to inspect the reproduction of her artwork at the Botanic Gardens as part of the Rockhampton Botanical Gardens and Zoo project.
- Youth Week 2025 – As Co-Chair of the Youth Interagency Network, the CRO collaborated with other agencies in organising two Mock Youth Council Sessions scheduled to be held in the Council Chambers on Monday 7th April.
- CRO continues to be very active in the Community Relations area participating in and attending numerous networks, forums, meetings throughout the month.

Environment & Sustainability

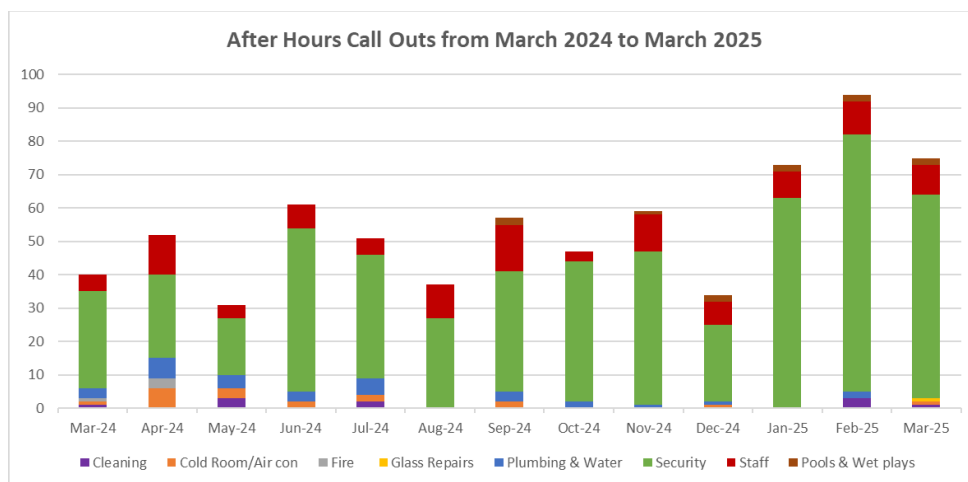
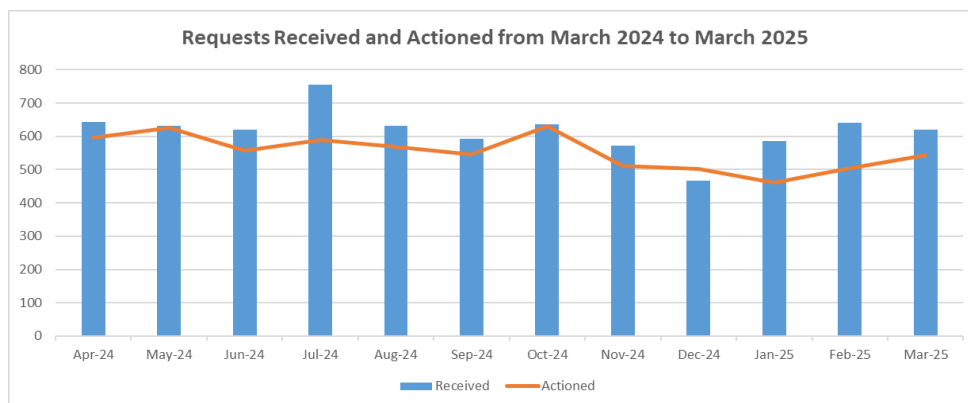
POINTS OF INTEREST

- Council Decarbonisation Review - As part of the Queensland Government's Carbon Zero Strategy, Council is participating in a government-funded Council Decarbonisation Review. The Sustainability Unit facilitated targeted site visits by specialist energy consultants (All Energy) from 10-12 March 2025, to identify potential energy optimisation and emissions reduction opportunities at key Council water, wastewater, waste and community facilities. Initial technical reporting is expected in Q4 and is likely to inform future grant and investment opportunities including Round 2 of the Community Energy Upgrade Fund.
- Climate Risk Management – The Sustainability Unit submitted a grant application for 'Strengthening climate risk management in the Rockhampton Region' as part of the Australian Government's Disaster Ready Fund.
- Community Assistance Program – Council awarded four Environment and Sustainability Grants as part of the Community Assistance Program (February 2025 funding round). This includes:
 - Parkhurst State School P&C – Tuckshop Sustainable Gardens (\$3K).
 - Capricorn Conservation Council – Community Biodiversity event at the Dreamtime Centre (\$3K).
 - Capricornia Catchments – Sustainability in the Suburbs (\$3K) towards an electric composter and equipment/materials for community workshops.
 - Yellow Paint Inc - Kindness rocks community gardening and connection workshops (\$800).

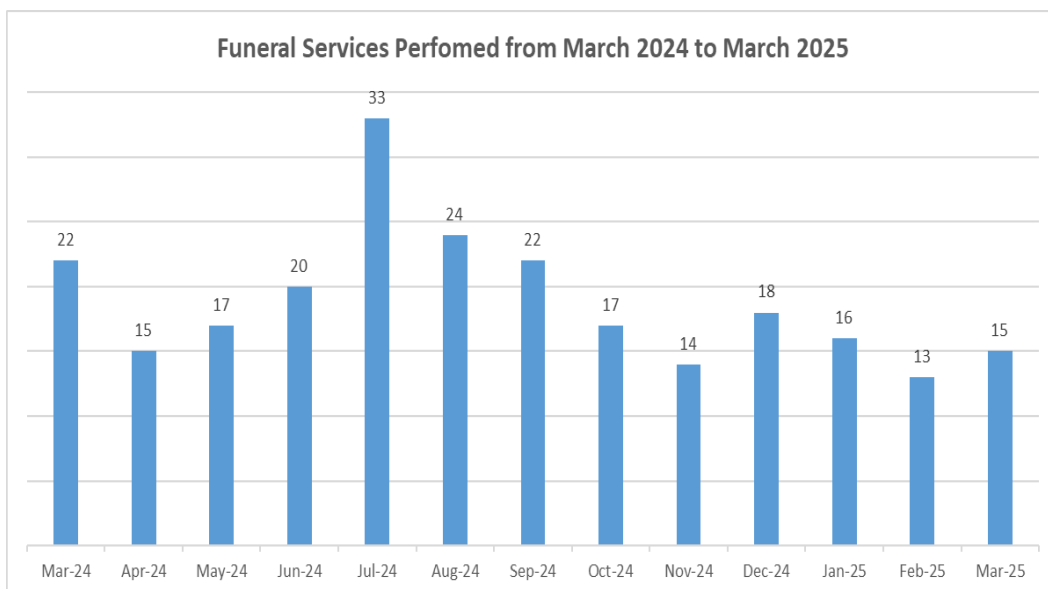
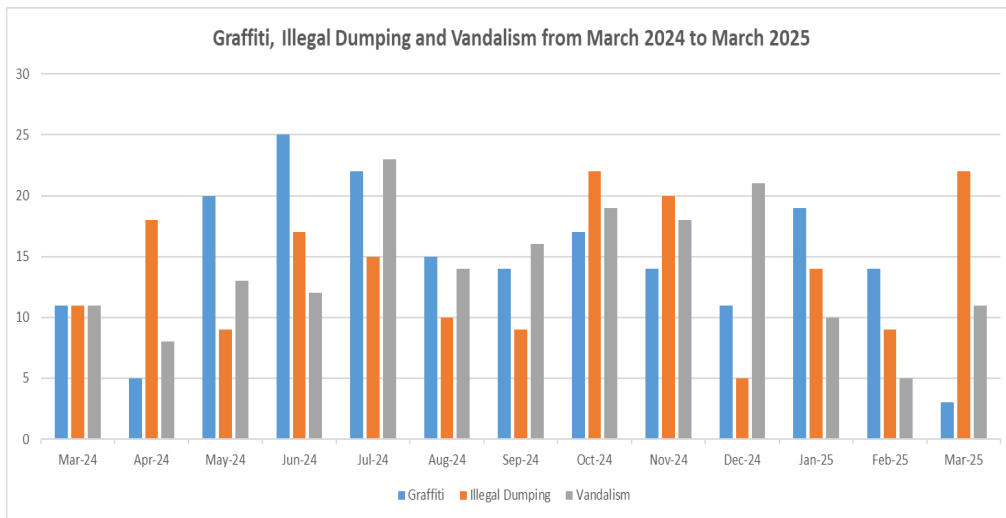
Community Assets & Facilities

POINTS OF INTEREST

- Community Assets & Facilities are submitting an application for a major grant to deliver footpaths at the Anzac Park war memorial in Mt Morgan, to provide all ability access to the site.
- The new Caravan Dump Point has been installed and is operational at Cedric Archer Park, positive feedback has been received by the community.
- New playground has been installed at Michael O'Hanlon Park, as part of our Playground Renewals Program
- The Riverside pop jets have been repaired and are functioning correctly
- Amenities renewal program has commenced with the removal of the northern amenity block at the Mount Morgan No.7 Dam.
- We have seen an increase in vandalism including graffiti, and damage to electrical assets



Corporate Performance Report | 01 March 2025 – 31 March 2025



Communities & Culture

MAJOR VENUES

Major Venues annual musical RENT opened after months of rehearsals and hard work by local community creatives. This challenging musical provided professional development and growth for our community of performers and creatives and was well received by audiences.

The Walter Reid Cultural Centre hosted its regular monthly events, such as Rocky Flix and RLT workshops. The tenants of WRCC held their first open day, which showcased the tenants skills, activities and offerings to over 300 visitors.

The Rockhampton showgrounds hosted the return of Paramour Cabaret, a finch and parrot sale, regular Artisan Markets, a reptile show as well as the National Black Ball Pool Championships which were live streamed around the globe. The showgrounds also helped with disaster relief, by allowing Ergon Energy to stage vehicles at the showgrounds whilst enroute to south east Qld.

LIBRARY ATTENDANCE

March saw some strong visitation and program engagement figures, with 16,914 library visits and 7,489 program attendees. This was largely driven by the State Library of Queensland's *How do YOU library?* Initiative – with the lucky draw competition RRC libraries held to celebrate the launch receiving over 700 entries – and the F5F book giveaway day.

Held on Wednesday 19 March to coincide with *International Read to Me Day*, this was the fifth book giveaway event, and the most successful one yet. Over 900 board and picture books were distributed to children up to 5 years of age, and nearly 1,200 people called into one of the four library branches. Visitor figures at each branch were up to 80% higher than an 'average' Wednesday, and 33 new memberships came directly from the event. Books are purchased with funding from the First 5 Forever (f5F) program, and initiative of the Queensland Government coordinated by the State Library of Queensland and delivered in partnership with local government.

LIBRARY STATISTICS	YTD 24/25	23/24	22/23	SLQ target	YTD RRL	23/24 RRL	22/23 RRL
Loans physical & online)	407,112	493,591	465,488	<i>5-8 per capita</i>	4.17	5.53	5.47
Physical visits	138,276	180,829	165,490	<i>4.8 per capita</i>	1.65	2.16	2.02
Programs & activities	1,073	1146	898	<i>No target</i>	-	-	-
Program engagement	54,175	59,447	43,328	<i>0.4 per capita</i>	0.65	0.73	0.53
Active members	21,294	20,719	19,794	<i>44% of pop.</i>	25.43%	24.78%	24.14%

Corporate Performance Report | 01 March 2025 – 31 March 2025

New members	2,462	3032	3180	<i>No target</i>	-	-	-
Customer queries	48,992	70,537	68,404	<i>No target</i>	-	-	-
Total collection	181,445	183,815	187,966	<i>No target</i>	-	-	-
Physical stock	156,681	158,186	167,810	<i>0.85-1.5 per capita</i>	1.87	1.94	2.05

HISTORY CENTRE ATTENDANCE

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD 24/25	23/24	22/23
144	145	114	151	123	86	126	129	163	-	-	-	1181	1746	1778

CHILDCARE STATISTICS UTILISATION %

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD 24/25	23/24	22/23
93.2	100	100	100	99.66	94.6	87.2	89.15	88.73	-	-	-	-	96.68	88

MAJOR EVENTS ATTENDANCE

Venue Event Attendance	YTD 24/25	23/24	22/23
Pilbeam	44,267	60,984	64,130
R'ton Showgrounds	87,220	281,182	169,642
Mt Morgan Showgrounds	1,705	1,624	1,633
Walter Reid events	13,926	8,680	6,901
62 Victoria Parade	7,035	4,616	4,104

Corporate Performance Report | 01 March 2025 – 31 March 2025

Walter Reid CC Total Site Attendance	YTD 24/25
Business Hours	33,123
After Hours	26,264

HERITAGE VILLAGE ATTENDANCE

In March, the Heritage Village hosted the RRC Teachers Professional Development Expo, organised by Local Laws. The event saw its highest attendance in years. Additionally, the team accommodated school tours and prepared for the upcoming school holiday activities.

Heritage Village Visitor Types	YTD 24/25	23/24	22/23
General Admittance	4,344	6,118	6,208
School Tours Numbers	1,213	1,988	1,736
Other Tour Numbers	44	57	286
School Holiday Activities July – 6 day period	484	260	256 (Rain)
School Holiday Activities Sept – 6 day period	832	918	374 (Rain)
School Holiday Activities Easter	-	993	731
School Holiday Activities June	-	265	666
Cultural Festival	N/A	-	-
Markets	9,248	12,688	13,375
Emergency Service Day, Halloween	N/A	-	500
Shearing Shed	2,808	4,325	-
TOTAL	18,973	27,612	24,132

SHEARING SHED EVENTS

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	YTD 24/25	23/24	22/23
4	6	5	0	5	2	1	0	24	-	-	-		37	35

Corporate Performance Report | 01 March 2025 – 31 March 2025

SHEARING SHED ATTENDANCE

Shearing Shed Attendance	YTD 24/25	23/24	22/23
Private Hire Pax #	1,585	3,365	-
Internal Event Pax #	963	675	-
Ceremony Only Pax #	260	285	-
TOTAL	2,808	4,325	-

MONTHLY VOLUNTEER HOURS

Site	YTD 24/25	23/24	22/23
Friends of the Theatre	2,625	4,082	3,895
Friends of the Village	14,424	23,630	27,517
Archer Park Rail Museum	9,737	14,031	10,819
Rockhampton Museum of Art	1,107	1,127	869
Mount Morgan Railway	6,957	9,593	7,933
TOTAL	34,850	52,462	46,664

RAIL MUSEUMS ATTENDANCE

Museum Attendance	YTD 24/25	23/24	22/23
Archer Park Museum	3,558	4,305	5,851
Mount Morgan Museum	2,253	2,930	3,252

ROCKHAMPTON MUSEUM OF ART

Things began to pick up in March after an extended period of relative quiet over the Summer. The first launch of the year kicked off 2025 in good style, with an exhibition by Ken Done, which attracted strong numbers to both the launch and the artist talk the next day (easily our best attended artist talk yet). Public programming and visitation has picked up, although memberships and shop sales this month have slumped.

Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
14,915	7,385	6,632	5,427	6,427	6,269	5,671	5,439	6,783	-	-	-

Corporate Performance Report | 01 March 2025 – 31 March 2025

RMOA Activity	YTD 24/25	23/24	22/23
Programs	127	496	321
Member Events	11	16	17
Group Tour Bookings	34	35	55
Corporate Hire	12	32	21
Exhibitions	11	14	13
Artist in Residence (days)	62	60	82
Shop Sales	\$62,752	\$74,215	\$80,313
Attendance	64,948	90,830	81,678

HOME ASSIST

This program provides services to the following local government areas:

Rockhampton, Banana, Central Highlands, Gladstone, Livingstone

State Government – Department of Communities, Housing & Digital Economy –

Home Assist Program

Measured Service Type	Reporting Hrs/ Month	Monthly Output Target	Year To Date Actual	Output Service Delivery Targets
Info Refer	106 hrs	105 hrs	925 hrs	1,268 hrs
Home Maintenance	785 hrs	775 hrs	6,207 hrs	9,300 hrs

Home Assist Smoke Alarm Installation Program (commenced in September)

	Current Month	YTD Actual	Financial Year Target
Smoke Alarm Installation Program	\$11,895	\$73,095	\$119,670 (note target amended to reflect \$60K roll to 25/26)

CQ Home Assist Secure assisted 420 state funded clients with a total of 911 information, referral and maintenance activities in March.

March Breakdown of Client Services Provided by Region			
Region	Number of Registered Clients	% of Clients Served for Month	% YTD Avg
Rockhampton	2,031	70	67
Banana Shire	48	0	1
Central Highlands	45	1	1
Gladstone	448	11	13
Livingstone	840	18	18
TOTAL	3,412	100	100

Corporate Performance Report | 01 March 2025 – 31 March 2025

CHSP – Federal Funding**Federal Government – Department of Health and Aged Care –
Commonwealth Home Support Program**

Measured Service Type	Current Month Outputs	Monthly Output Service Delivery Target	YTD Actual	Financial Year Service Delivery Target
Total Maintenance output hours	711 hrs	467 hrs	6,614 hrs	5,613 hrs
Complex & Simple Mods	\$31,980	\$44,995	\$362,483	\$539,944

CQ Home Assist Secure assisted 712 federally funded clients with a total of 1,567 information, referral, maintenance, and modification activities in March.

March Breakdown of Client Services Provided by Region			
Region	Number of Registered Clients	% Total Clients Serviced for Month	% YTD Avg
Rockhampton	1,757	53	54
Banana Shire	92	1	1
Central Highlands	85	3	2
Gladstone	836	24	21
Livingstone	860	19	22
TOTAL	3,630	100	100

The program CQ Home Assist Secure handled a total of 2,832 calls in March.

Parks

POINTS OF INTEREST

CAPITAL WORKS / PROJECTS

- Renovation works undertaken at both Elizabeth Park and Saleyards Park in preparation for upcoming major events.
- Contractors have been engaged to assist with reduction of the large amount of tree management work orders.
- Tree protection program commenced at Murray Street between Fitzroy and William Street, five Peltophorum trees that are severely structurally damaged have been removed. The Peltophorum trees will be re planted in more suitable locations within this area. All remaining trees will have the bitumen removed from the base of the trunk and tree protection installed.
- Designing of landscaping for the new Zoo Hub Entry through internal team and staff.

PARKS MAINTENANCE

- RockyNats preparation undertaken throughout region with a focus on main entryways into the city. CBD tree trimming works, garden beds weeded, mulched and Horticulture work completed. Tree trimmings around CCTV cameras also.
- Teams are preparing their areas for the upcoming ANZAC Day events.

STAFF ACHIEVEMENTS

- Commencement of two new trainees within Parks Operations and Arboriculture.

COMMUNITY ENGAGEMENT

- Community update video shared on Facebook on Cassius' declining health due to old age.

SPORTS AND ACTIVE COMMUNITIES

- Work continues in collaboration with organisers for upcoming Junior State Cup and Confraternity Cup with a strong focus on Traffic Management Plans.
- Tom Brady Community Hall (Hinchliffe Street) EOCl calls closed on 26 March, submissions are now under review.

ZOO VISITATION, ENCOUNTERS & COMMUNITY INVOLVEMENT

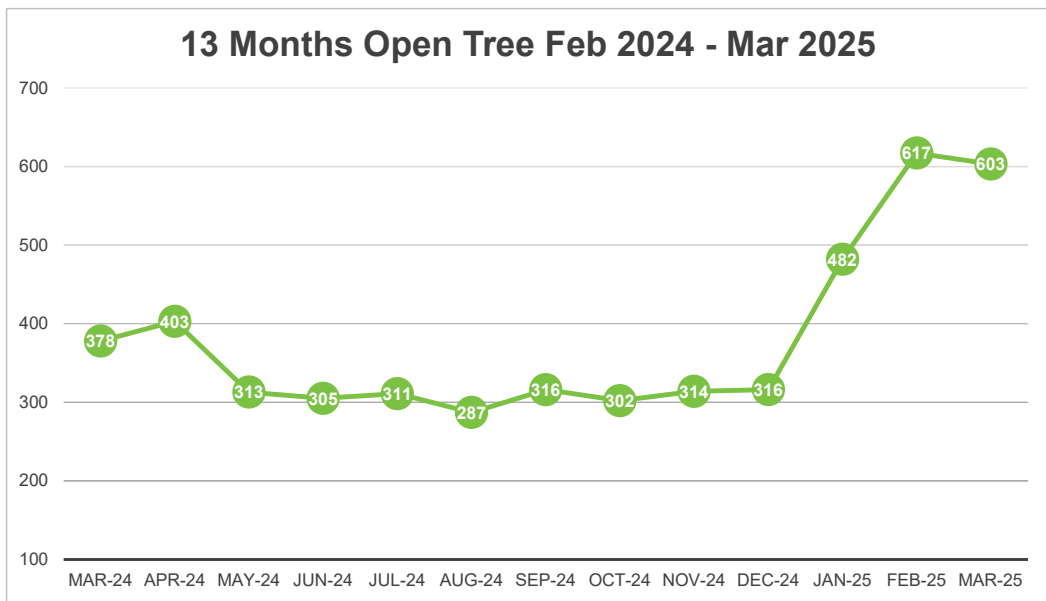
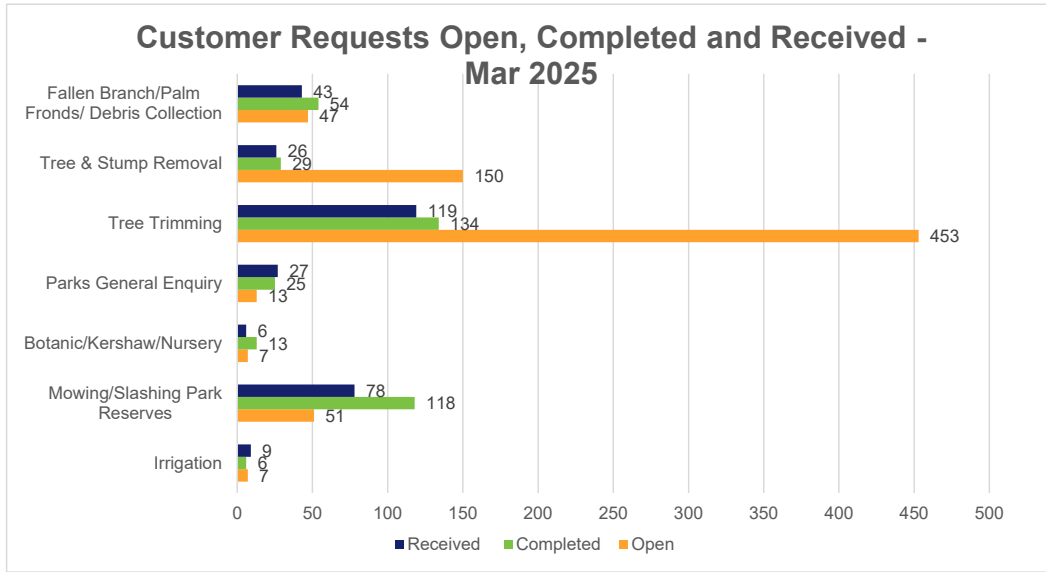
Measures

Measure	Measurement	March 2025	March 2024	Comments
Zoo Visitors	Numbers	7,484	10,336	Issues with counter- Multiple estimated days, multiple rainy days
Volunteers / Students	Volunteer Hours	277	345	
	Student Hours	0	35	
Guest donations	Total Donation \$	\$1,291	\$1,476	
Money RRC donated to Conservation Trust	15% Sales	\$714	\$1182	Includes encounters, vouchers, adoptions
	15% Donations	\$194	\$221	
	Total	\$908	\$1,403	
Facebook	Facebook Followers	41,541	41,524	
	Facebook Reach	172,421	228,132	
	Facebook Engagements	14,995	10,152	
Media	Media Opportunities	0	2	
	Media Exposures	16	19	
	ASR (Advertising Sales Rate)	\$23,030	\$59,380	
	Media Reach	222,830	112,660	

Corporate Performance Report | 01 March 2025 – 31 March 2025

Experiences and Programs

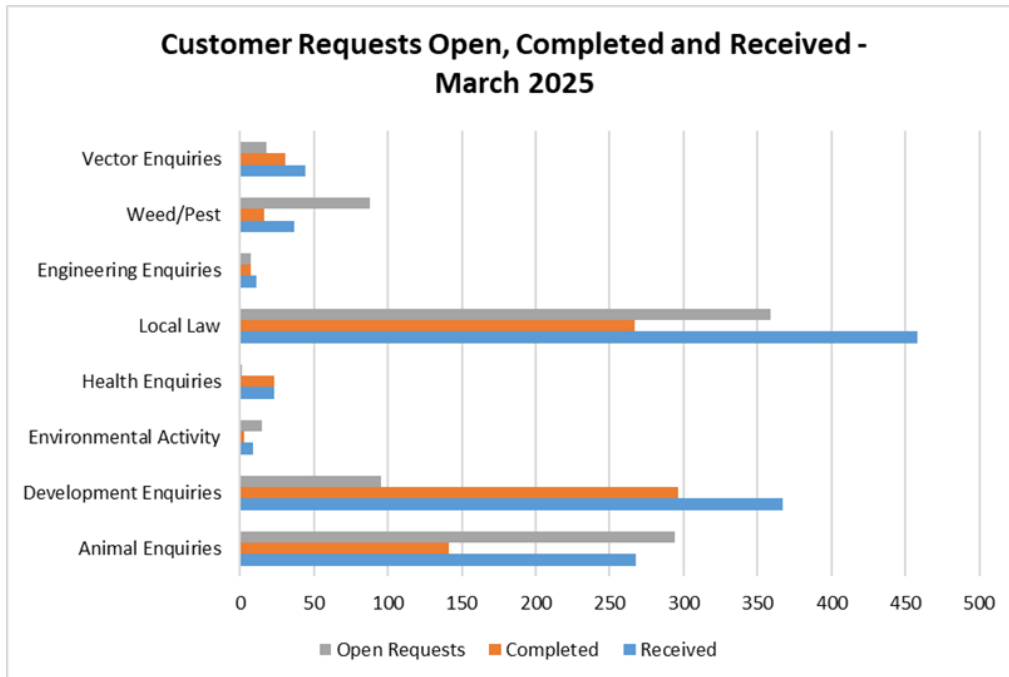
Visitor Experience	CONDUCTED				SOLD				Comments
	March 2025		March 2024		March 2025		March 2024		
	Sessions	People	Sessions	People	Qty	\$	Qty	\$	
Meerkats	14	39	24	62	32	\$2,700	67	\$5,900	
Otters	4	6	2	3	6	\$330	3	\$165	
Snakes	2	4	0	0	20	\$360	0	0	
Junior Zookeepers	0	0	0	0	0	0	5	\$750	
Under 5s Activities	1	56	-	-					Tickets limited to 40
Storytime at the Zoo	-	-	-	-					Library Collaboration Too hot to hold.
Darumbal Storytime	-	-	-	-					RMOA Collaboration Too hot to hold.
Bee Talks / Workshops	-	-	-	-					ANBA Collaboration
Total Activities									
Vouchers					14	\$1,628	6	\$650	
Adoptions					1	\$50	N/A	N/A	
Cash Donations						\$1,048		\$1,446	
Online Donations						\$20		\$30	
Tap & Go						\$222		N/A	
Total Revenue						\$6,358		\$8,941	
Time Safaris	1	3	3	31					
Free Vouchers with GM Approval	-	-	-	-	7		3		No revenue received as donated to special causes.



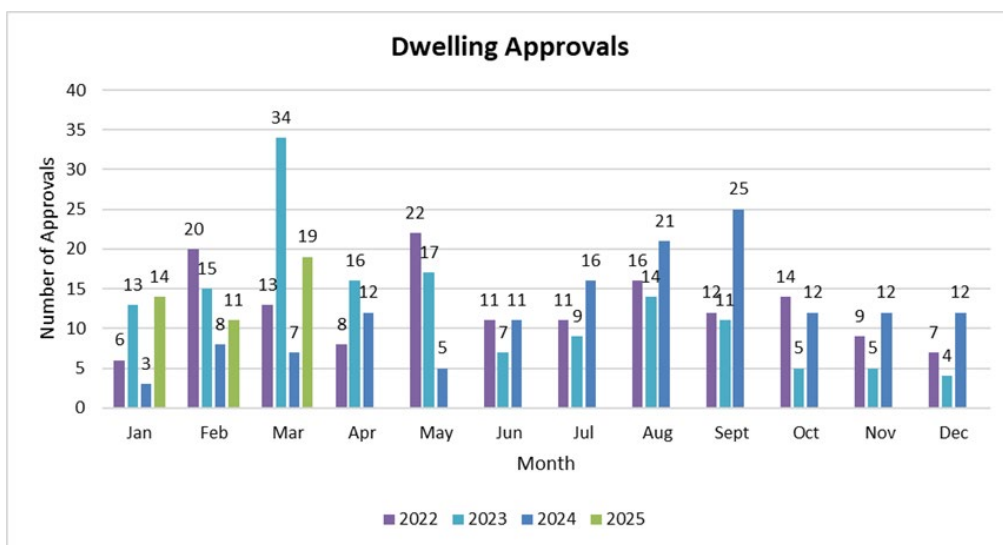
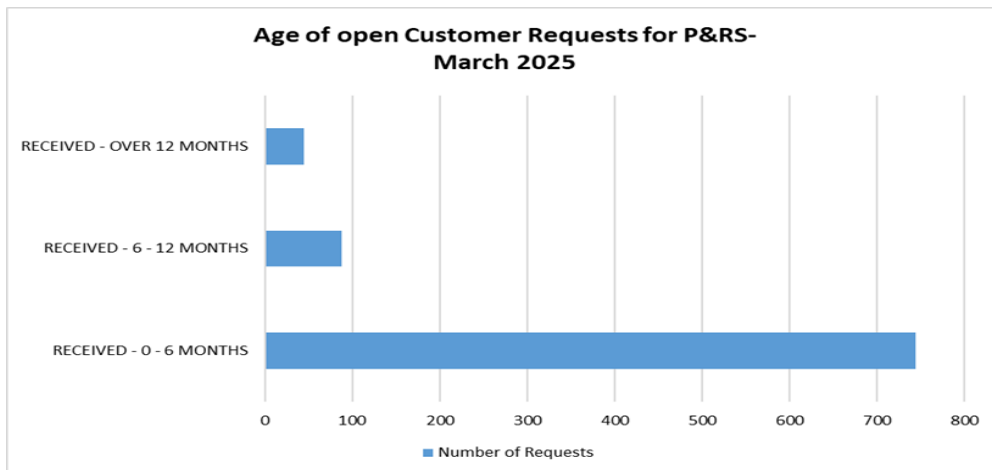
Planning & Regulatory Services

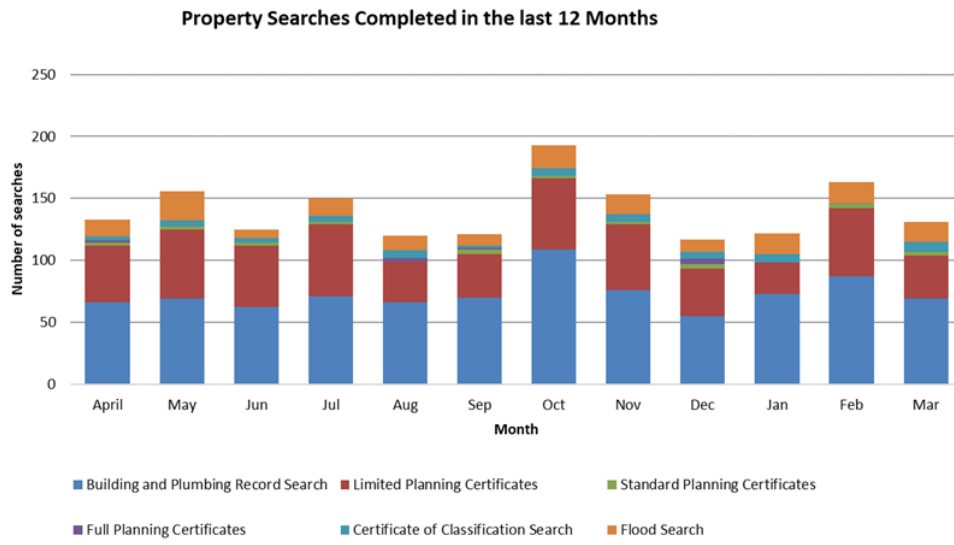
POINTS OF INTEREST

- Environmental Health in conjunction with Biosecurity Queensland are trialling a Prickly Acacia Biocontrol method. Gall Thrips were released at 3 sites in Rockhampton and have now spread very quickly across the region. The team identified a significant amount of the Gall Thrips have travelled from the airport to Boundary Road, Parkhurst in just 18 months.
- AeroRanger has been operational for 6 months now and initial indications show high potential of behaviour change. Occupancy of CBD parking remains high but violation detections are generally low meaning the turnover is high.



Open Requests – total number of customer requests currently ‘open’ and under investigation.
 Completed – number of requests completed in March that were received in March.
 Received – number of requests received in March.



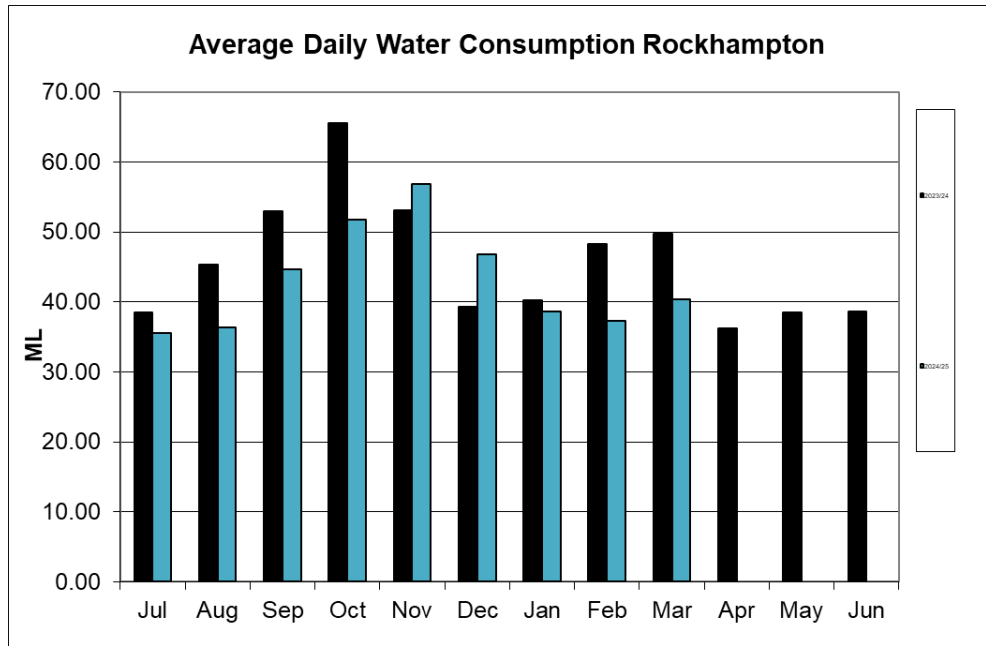


REGIONAL SERVICES
Fitzroy River Water

Drinking Water Supplied

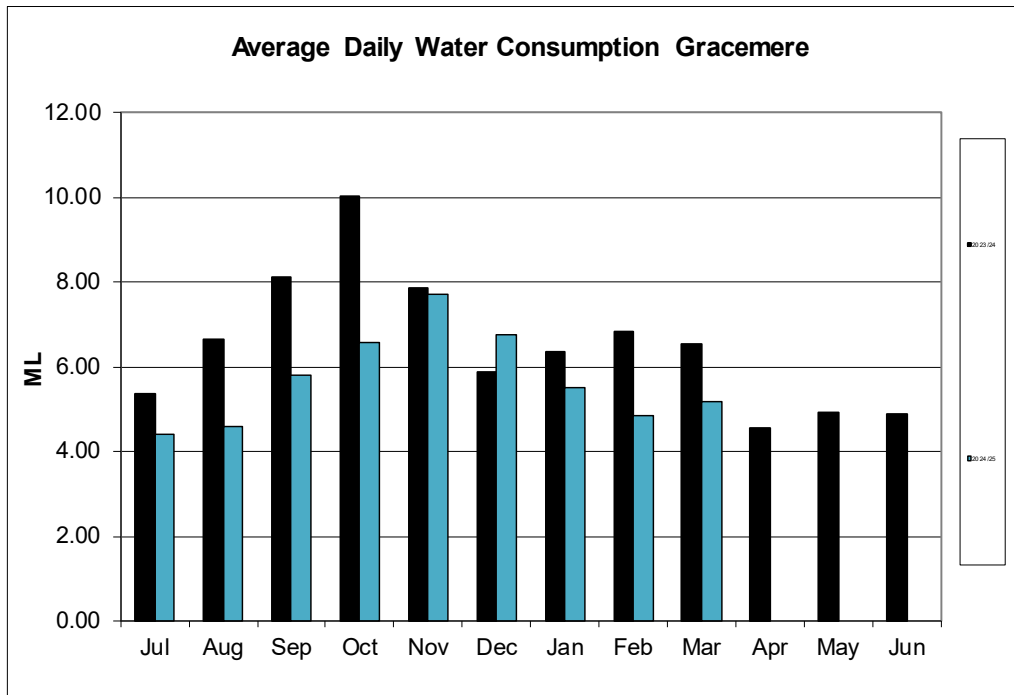
Data is presented in graphs from July 2023 to June 2024 and July 2024 to June 2025.

Rockhampton



The average daily water consumption in March was recorded at 40.32 ML/day, representing a decrease from last year's consumption rate of 49.80 ML/day. However, this figure was higher than the consumption level observed during February of this year, which was 37.27 ML/day. The reduction in consumption compared to last year can be attributed to continued seasonal weather patterns, which generally influence water usage behaviours.

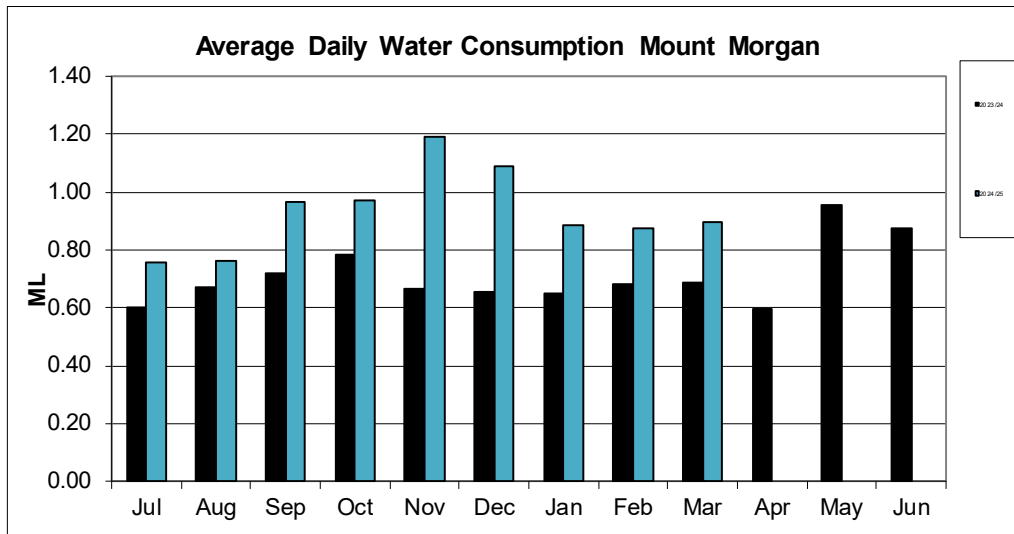
Gracemere



The average daily water consumption in March was recorded at 5.18 ML/day, representing an increase from February's average of 4.86 ML/day. However, this figure was lower than the consumption level observed during March of the previous year, which was 6.83 ML/day. The reduction in water usage compared to last year can be attributed to continued seasonal weather patterns, which generally influence water usage behaviours.

Currently, the Fitzroy Barrage Storage is at 100% of its accessible storage capacity, remaining above the threshold established in the Drought Management Plan for initiating water restrictions.

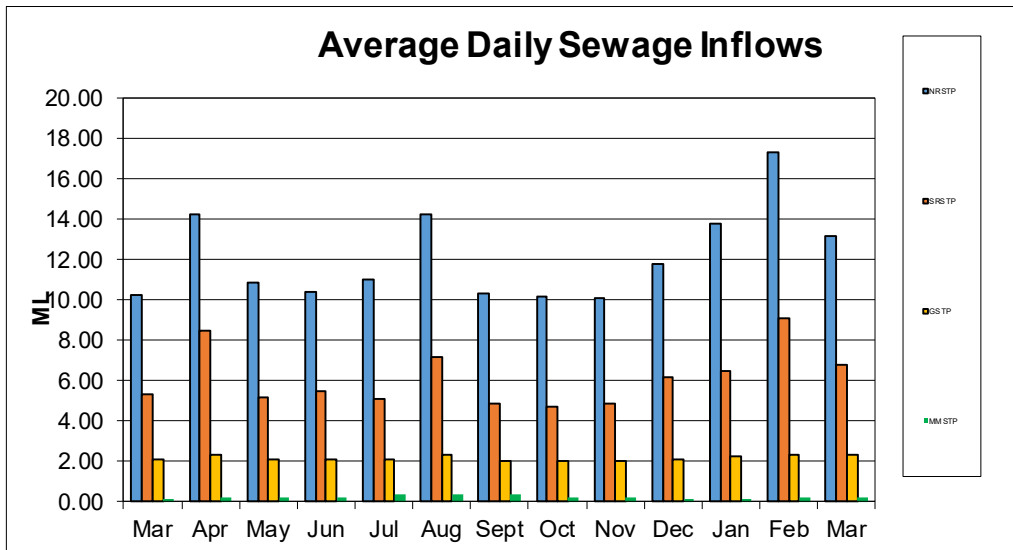
Mount Morgan



The average daily water consumption in March was recorded at 0.90 ML/day, representing an increase from February's average of 0.88 ML/day. This figure was also higher than the consumption level observed during March of the previous year, which was 0.68 ML/day. The increase in water usage compared to the previous year aligns with expectations following the lifting of water restrictions, which had previously constrained usage over an extended period.

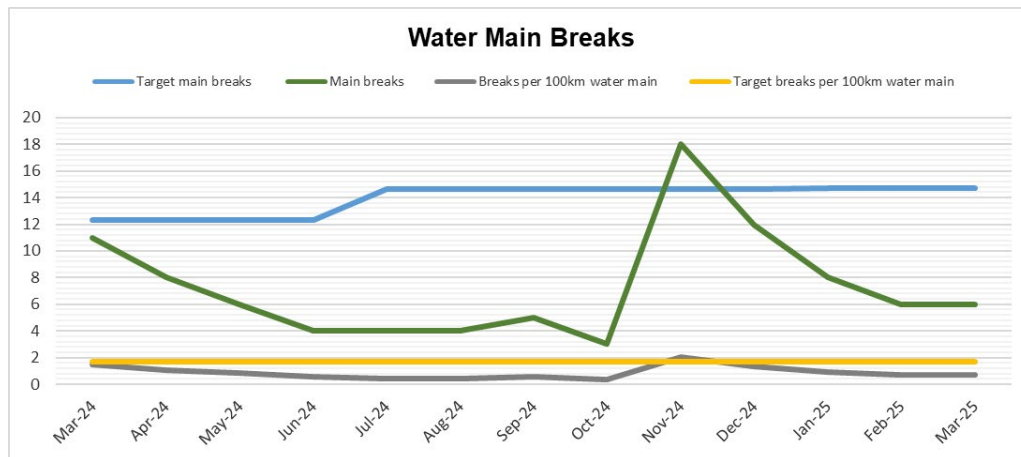
As of the 31st of March 2025, the No. 7 Dam storage level stood at 87.9%. Since April 23, 2024, the town water supply has fully transitioned back to reliance on the water treatment plant for processing water sourced from the No. 7 Dam.

Sewage Inflows to Treatment Plants



The average daily sewage inflows across all sewage treatment plants (STPs) showed varied changes from February to March. For example, NRSTP decreased from 17.35 ML/day in February to 13.16 ML/day in March. Similarly, SRSTP saw a decrease from 9.12 ML/day to 6.80 ML/day, and GSTP slightly decreased from 2.35 ML/day to 2.32 ML/day. MMSTP also saw a slight decrease from 0.19 ML/day to 0.17 ML/day. These changes can be attributed to lower rainfall levels in March, which totalled 107.2 mm compared to February's 161.6 mm. The decreased rainfall led to reduced runoff and infiltration into the sewerage systems, contributing to the decrease in sewage inflows.

Regional Water Main Breaks



Performance

Target achieved with water main breaks for the month of March the same as for February. Changing weather conditions (temperature fluctuations, consumption variations and rainfall events), changes in consumption and resulting ground movement could be contributing factors to recent failures in addition to age of assets and operating conditions.

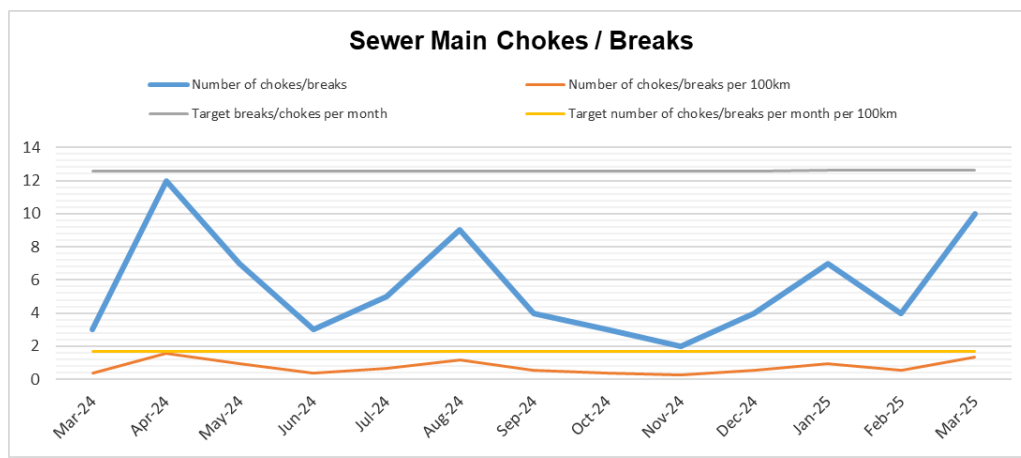
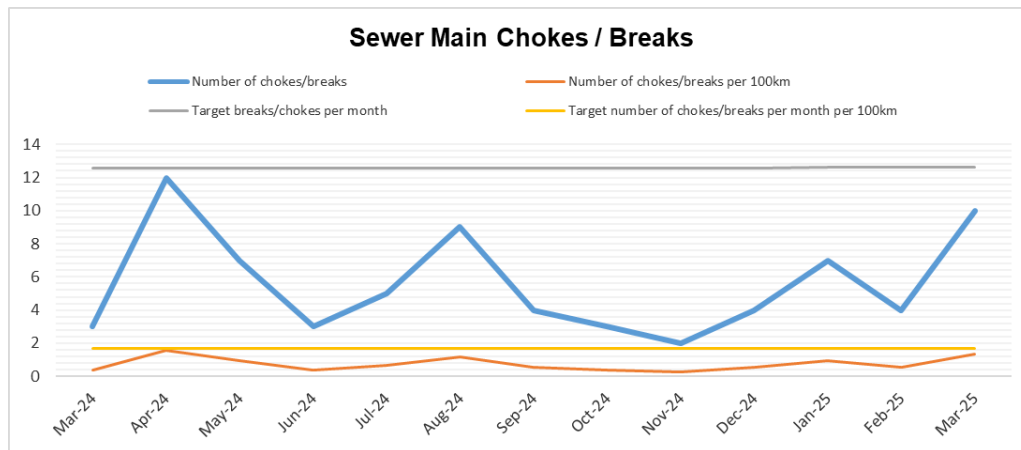
Response to Issues

Continued defect logging and investigation of main break causes. District metering and pressure management used to assist with identifying the cause of failures. Water mains experiencing repeated failures are assessed against specific criteria for inclusion in the Water Main Replacement program.

	Number of Main Breaks	Target Main Breaks	Breaks per 100 km	Target Breaks per 100 km
March	6	15	0.68	1.67

Locality	Main Breaks
Rockhampton	6
Mount Morgan	0
Regional Total	6

Rockhampton Regional Sewer Main Chokes/Breaks



Performance

Target achieved with sewer mainline blockages increasing for the month of March. Mainline blockages continue to generally be caused by fat deposits and root intrusion.

Issues and Status

Data indicates that a high percentage of blockages/overflows continue to be caused by fat build up and defective pipes allowing tree root intrusion.

Response to Issue

Continue defect logging and CCTV inspection following each individual blockage for prioritisation and inclusion in the Capital Sewer Main Relining program. Rehabilitation programs are also in place annually for the repair of defective mainlines, property connections (jump ups), access chambers and combined lines.

	Number of chokes/ breaks	Target chokes/breaks per month	Number of chokes/ breaks per 100 km	Target number of chokes / breaks per month per 100km
March	10	13	1.3	1.67
Locality	Surcharges Resulting from Mainline Blockages		Mainline Blockages	
Rockhampton	3		10	
Mount Morgan	0		0	
Regional Total	3		10	

Water Meter Replacement

	Number completed	FY to date totals
Reactive Replacement	143	1523
Planned Replacement	0	0
Regional Total	143	1523

Water meter replacements continue to be carried out on a reactive basis, failed meters and meters meeting select criteria are replaced. Reinstatement of the capital water meter replacement program has been provided for in the current capital budget and the recent decision by Council to support the proposed bulk replacement of aged meters will eventually result in a significant reduction in reactive meter replacements.

Rockhampton Regional Waste and Recycling

Compliance

Environmental Authority EPPR00626313

Condition W1.4: ‘Excepting combustion of landfill gas, waste must not be burnt.’

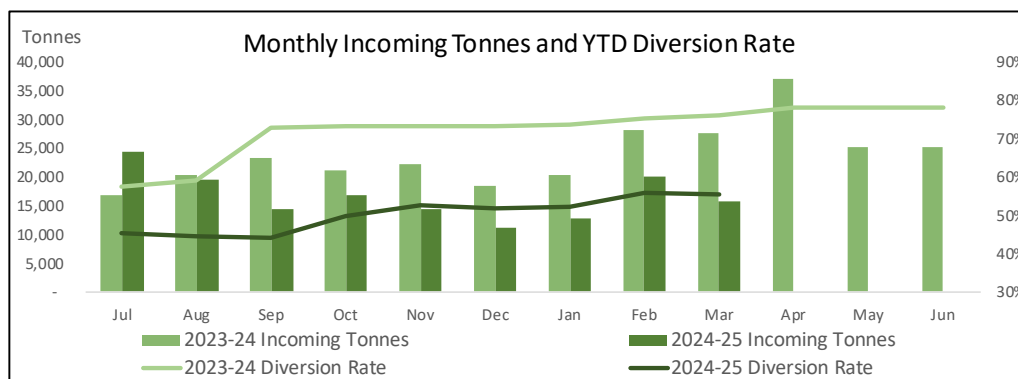
Under Council’s Environmental Authority EPPR00626313 (EA) the burning of waste is reportable to DETSI. While fires within Council’s Waste Facilities are unintended and unavoidable in most circumstances, this could be considered a breach of Councils EA Conditions and therefore must be reported.

The following event has been reported to DETSI in March 2025;

- 3 smoulder / smoke events at the landfill working face, due to batteries
- 1 smoulder / smoke event within a kerbside recycling collection truck, due to a battery. Recyclables were dropped at the Lakes Creek Road Landfill to save the truck.

For the above event any water was managed as leachate, no persons or plant were harmed, and no environmental harm occurred.

Total Incoming Tonnes



Reading this Chart

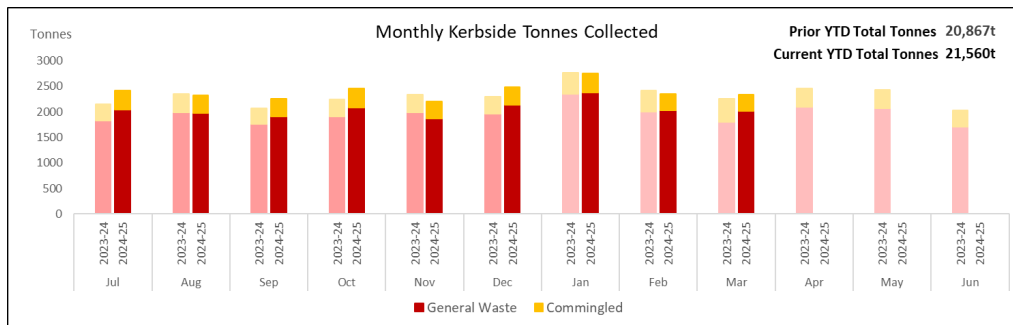
Diversion rate has remained steady at 55% of all incoming waste that is recovered, as opposed to burying in landfill. This is a strategic KPI measuring our progress towards zero waste to landfill by 2050. Incoming tonnes are an indicator of the waste generation trends in our region, and the impact our current strategies are having on reducing those trends. Current year performance is shown in dark green.

Current Commentary

Incoming tonnes in March have decreased compared to the same period last year. For the month of March our diversion rate stands at 55%, largely due to a decrease in incoming Clean Earth.

Corporate Performance Report | 01 March 2025 – 31 March 2025

Kerbside Tonnes



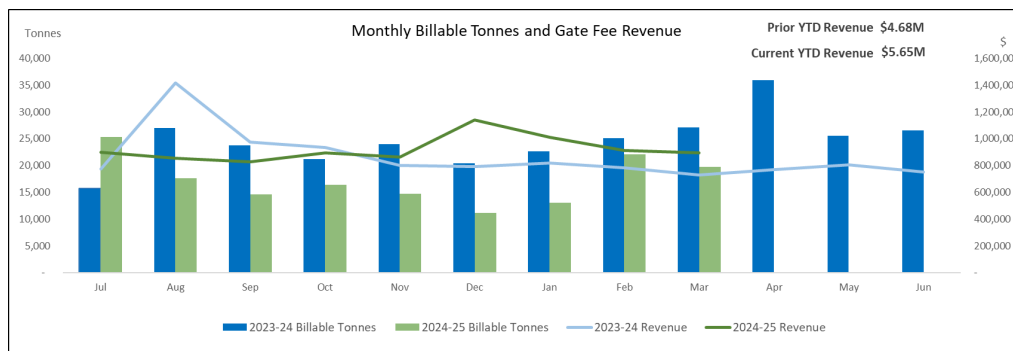
Reading this Chart

Showing total waste generation and recovery rates at the kerbside, providing an indicator of household waste diversion, and meeting our strategic KPI to reduce household waste by 25% by 2050.

Current Commentary

Incoming tonnes in March are similar compared to the same period last year for both general waste and commingled recyclables. For the month of March, commingled recyclables represent 14.6% of our total kerbside tonnes.

Billable Tonnes



Reading this Chart

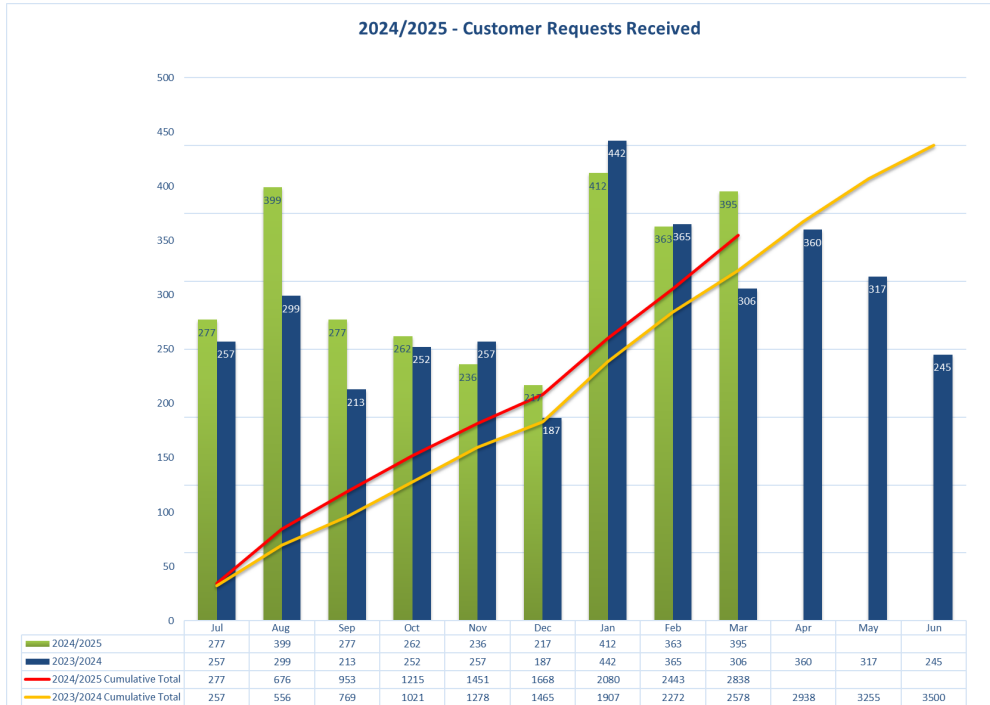
This is a critical measure of waste facility activity levels, the long-term financial sustainability of the business unit, as well as being a relatively strong indicator of economic activity levels in our region. Current year performance is shown in green.

Current Commentary

March revenue has increased compared to the same period last year and is made up of ongoing increased levels of Commercial and Industrial Waste and increased transactions for Municipal Solid Waste.

Civil Operations

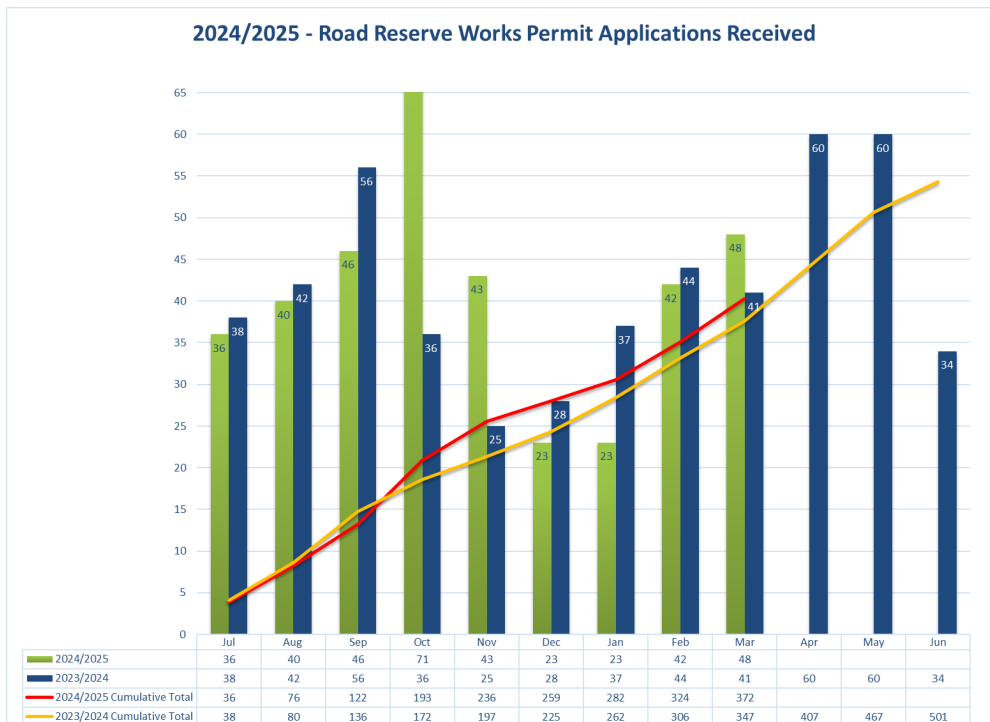
Customer Requests



Commentary:

- Customer requests for March are considerably higher than the equivalent expected 2023-24 levels. Request types varied, with drainage, signs and lines, sealed road requests and footpath requests most significant.
- Cumulative figures for 2024-25 continue to track above the equivalent 2023-24 figures.
- Should the numbers of requests received continue to increase, consideration will need to be given to either managing the workloads through additional resourcing or reducing customer expectations on completion rates.

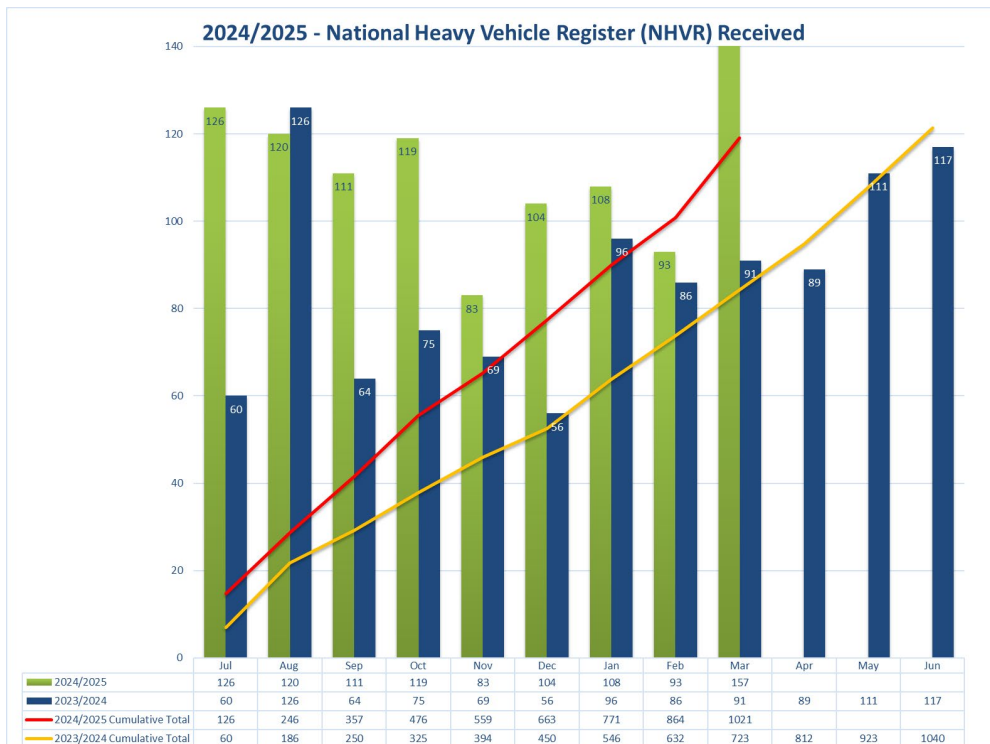
Road Reserve Works Permits Applications



Commentary:

- Application numbers continued to increase from February to March, exceeding the expected 2023-24 figure for the same period. Applications were predominantly works within the road reserve and Service Utility work (Ergon and NBN).
- Cumulative figures for 2024-25 continue to track slightly above the 2023-24 equivalent period figures.
- Work continues splitting the application process to more accurately reflect the differences between applications under SLL 1.01 and SLL 1.16 and provide Council more control over types, locations and times of work, particularly for RRWP applications and Utility Authority Letter of No Objections.
- New work processes are being developed and documented to bring the level of diligence provided to applications up to a minimum acceptable standard. This increase in diligence and reduction of Council's risk in this area is consuming significantly more resource time than previously. This increase in time and cost will be factored into future reviews of fees, charges and turnaround times.

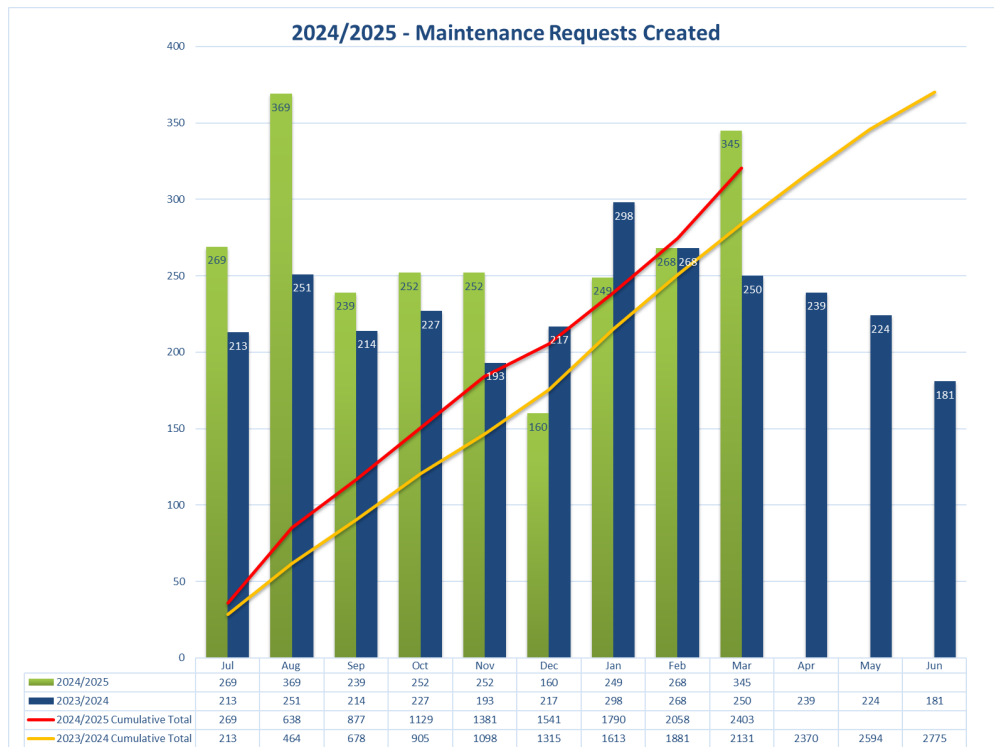
National Heavy Vehicle Register (NHVR)



Commentary:

- The 157 applications received and processed for March are significantly higher than both the expected 2023-24 figure of 91 and the 93 applications received in February 2025.
- Cumulative figures for 2024-25 are continuing to track well above the equivalent period for 2023-24.
- With the new assessment process now in place to ensure correct road names and conditions are placed on permits, there has been a notable increase in the amount of resource time consumed for each application assessment.

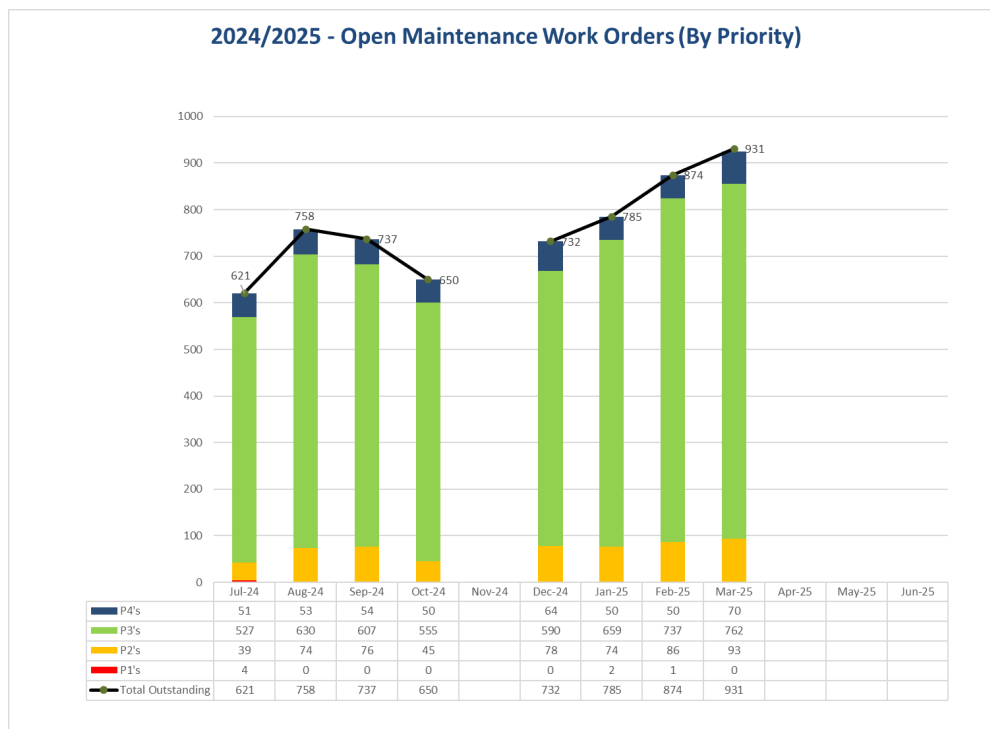
Maintenance Work Orders



Commentary:

- Maintenance work order statistics are closely related to the above customer request data and commentary around the types of requests is reflected in the associated work orders. 2024-25 cumulative numbers are beginning to positively pull away from the equivalent 2023-24 numbers, with month on month figures for March at 345, over one third higher than the equivalent 250 orders created in March 2023-24.
- In addition to customer related work orders, 23 work orders relate to Council's Road Maintenance Performance Contract (RMPC) for work on TMR roads for March.

Open Maintenance Work Orders (By Priority)



Commentary:

- These figures outline the total number of open Maintenance Works Orders at the end of each month.

Average Age of Open Work Orders

	P1's (average days open)	P2's (average days open)	P3's (average days open)	P4's (average days open)
July 2024	25	81	169	85
August 2024	0	57	153	99
September 2024	0	60	156	106
October 2024	0	97	169	120
November 2024	-	-	-	-
December 2024	0	89	190	126

Corporate Performance Report | 01 March 2025 – 31 March 2025

January 2025	10	103	184	165
February 2025	25	99	178	179
March 2025	0	86	180	136

Commentary:

- This shows that while the total number of higher priority (P1 and P2) Work Orders remains fairly constant, the backlog of lower priority tasks is increasing. As such, the average response time for individual lower priority tasks is expected to slightly increase over the coming months.
- These figures outline the average age of open Maintenance Works Orders at the end of each month.
- These figures do not include Work Order Inspections.

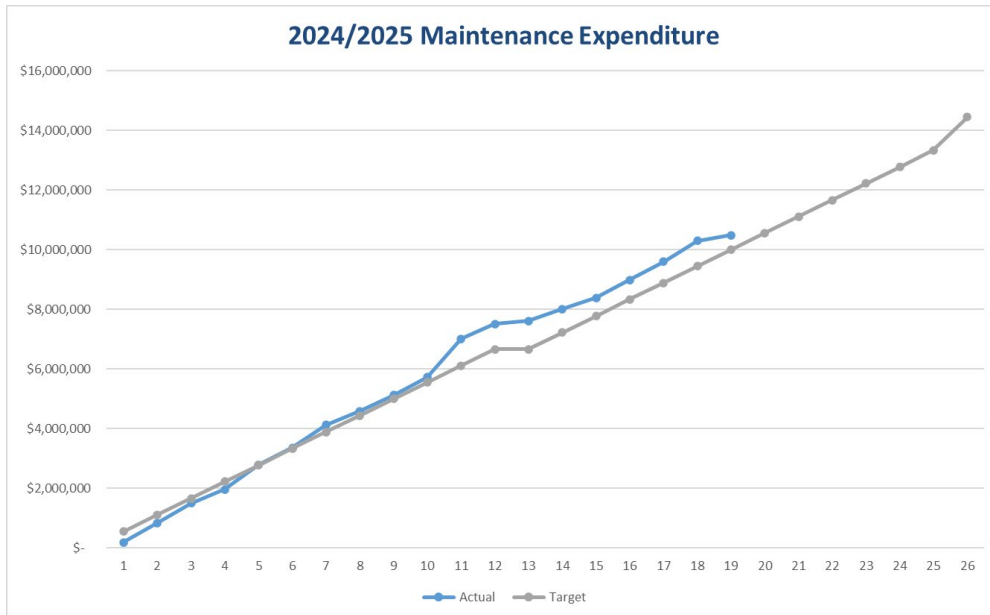
Maintenance Work Order Completed Within Target Timeframe - Overall Performance (YTD)

Priority	Response Target Timeframe	Average Response Time Achieved	Total No. of Work Orders	Response Time Achieved	% Completed within Target Timeframe
P1	< 2 working days	19 days	55	41	75%
P2	< 5 working days	14 days	613	386	63%
P3	< 30 working days	23 days	3,078	2,599	84%
P4	< 60 working days	37 days	109	88	81%
OVERALL PERFORMANCE			3,855	3,114	81%

Commentary:

- These figures outline the overall performance of the unit achieving completion of Maintenance Works Orders within target timeframes for the current financial year.
- These figures do not include Work Order Inspections.

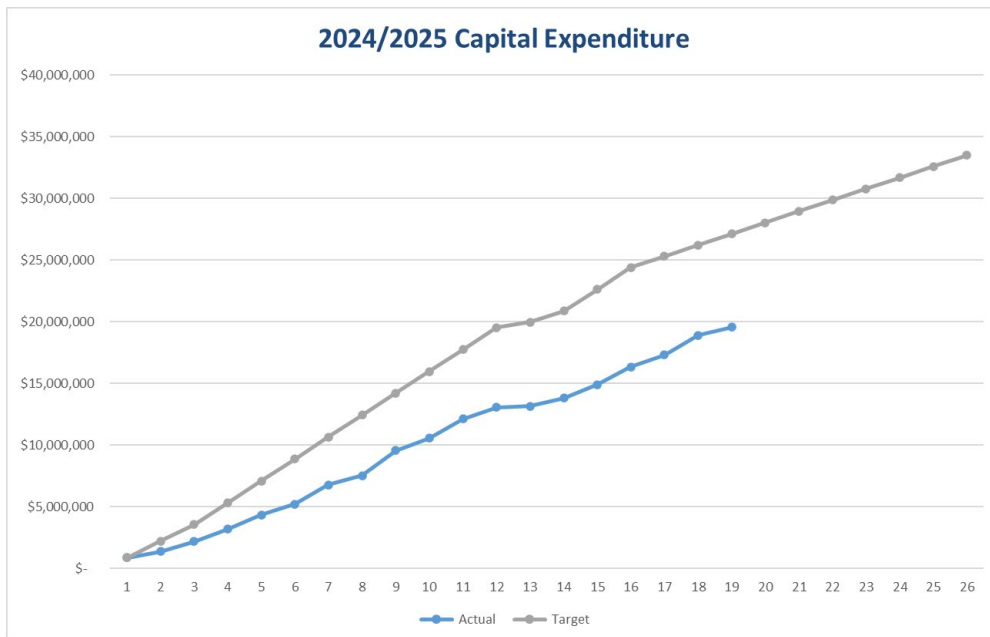
Maintenance Expenditure



Commentary:

- The overall expenditure is on target for this time of the year. However, there has been a recent spike in reported issues and creation of work orders.
- As our expenditure remains constant and the number of jobs being logged has jumped quickly, the average response time for individual issues is anticipated to increase for the next few months until the wet weather passes and the teams start to get back on top of the situation.

Capital Expenditure



Commentary:

- While expenditure is below expectations at this point, several large expenditure projects are programmed for delivery over the coming months (eg asphalt resurfacing program) which will see a notable increase in rate of expenditure. In addition to this there are several significant projects within this budget area where the expenditure is not within the control of Council (eg linked to external funding, depending on timing of development works etc).
- The team are confident of delivering the majority of the capital works program this FY.

ADVANCE ROCKHAMPTON

Key Regional Statistics

Statistic	Current Period	Previous Period	Variation
GRP	\$6.29B (Jun 23)	\$6.32B (Jun 22)	▼ 0.03%
Population	85,334 (Jun 24)	84,517 (Jun 23)	▲ 0.9%
Unemployment Rate	5.9% (Dec 24)	5.0% (Sep 24)	▲ 0.9%
Jobseeker & Youth Allowance Receipts	4,390 (Feb 24)	4,320 (Jan 25)	▲ 70
Labour Force	48,114 (Dec 24)	46,767 (Sep 24)	▲ 1,347
Rental Vacancy Rate	0.8% (Dec 24)	0.8% (Sep 24)	-
GST Registered Businesses	5,844 (Sep 24)	5,803 (Jun 24)	▲ 41
Airport Incoming Flights <small>*Excludes Skytrans</small>	355 (Feb 25)	342 (Jan 25)	▲ 11
Seek Advertisements	1,015 (Mar 24)	1,004 (Jan 25)	▲ 11
Residential Building Approvals	\$67.7m (FY24-25 to Jan) vs \$96.0m (FY23-24)		
Commercial Building Approvals	\$131.0m (FY24-25 to Jan) \$193.0m (FY23-24)		

KEY EVENTS & ENGAGEMENTS

AI and Tech Tools for Business Workshop (5 March)

Local Leaders Lunch #1 - Mental Health and the Workplace (14 March)

Industry Connections Lunch (19 March)

Student and Business Connect (25 March)

CQUniversity Industry Engagement Evening (25 March)

Avalon Air Show (25-27 March)

Industry Development – Infrastructure Project Updates

ROCKHAMPTON RING ROAD

- **Additional \$200m in funding announced**
- Status: Construction
- Est Completion: 2025/26FY (Stage 1)
- **Est Cost: \$1.9B**
- 783 jobs during construction

FITZROY TO GLADSTONE PIPELINE

- Status: Construction
- Est Completion: December 2026
- Est Cost: \$983M
- 400 jobs during construction

MOUNT MORGAN PIPELINE

- Status: Construction
- Est Completion: September 2025
- Est Cost: \$88M
- ~50 jobs during construction

MORT & CO FEEDLOT & FERTILISER FACTORY

- Status: Construction beginning 2025
- Est Completion: TBA
- Est Cost: \$130M
- 507 direct and indirect jobs during construction
- 100 ongoing jobs

MOUNT MORGAN TAILINGS PROCESSING & REHABILITATION PROJECT

- Status: Early works
- Est Completion: 2025
- Est Cost: \$150M
- 250 jobs during construction
- 150 ongoing jobs

ROCKHAMPTON RAILYARD REJUVINATION

- **Site announced as location for Olympic village**
- Status: Initial planning
- Est Completion: TBA
- Est Cost: \$23.7M funding committed over 4 years

ROCKHAMPTON HOSPITAL MENTAL HEALTH UNIT

- Status: Construction
- Est Completion: April 2026
- Est Cost: \$92M

BROWNE PARK REDEVELOPMENT

- Status: Construction
- **Est Completion: 2026**
- Est Cost: \$54M
- 96 jobs during construction

RENEWABLE ENERGY PROJECTS

BOOMER GREEN ENERGY HUB

- Status: Development
- 150 wind turbines
- Est Cost: \$3.5B
- 350+ jobs during construction
- 30 ongoing jobs

BOULDER CREEK WIND FARM

- Status: Construction
- 38 wind turbines
- Est Cost: \$750M
- Up to 300 jobs during construction
- 12 ongoing jobs

CAPRICORN BESS

- **Development application submitted**
- Status: Development
- 300MW
- Est Cost: ~\$500M
- 120-150 jobs during construction
- 5-10 ongoing jobs

THE CENTRAL BESS

- Status: Development
- 500MW
- Est Cost: \$423M
- 55 jobs during construction
- 5 ongoing jobs

CLARKE CREEK WIND FARM

- Status: Construction
- 100 wind turbines
- 350 jobs created to date
- \$250m regional investment
- Est Cost: \$3B

MOAH CREEK SOLAR FARM

- Status: Development
- 285MW
- Est Cost: \$600M
- ~300 jobs during construction
- 10 ongoing jobs

MOAH CREEK WIND FARM

- Status: Development
- 60 wind turbines
- Est Code: \$1B
- 300 jobs during construction
- 10 ongoing jobs

MOONLIGHT RANGE WIND FARM

- Status: Development
- 97 wind turbines
- 300+ jobs during construction
- 10 FTE during operation

MOUNT HOPEFUL WIND FARM

- Status: Development
- 60 wind turbines
- Est Cost: \$1B
- 220 peak workforce
- 12 ongoing jobs

STANWELL BESS

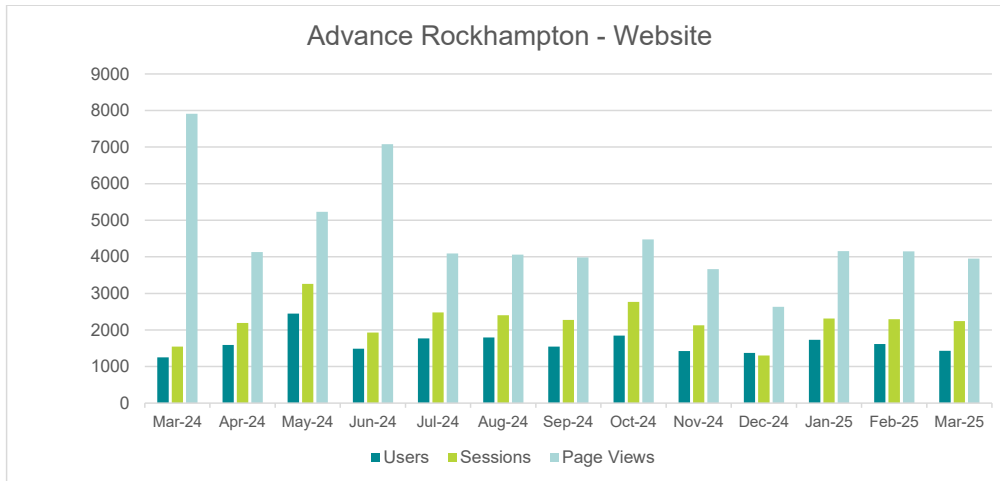
- Status: Construction
- 300MW
- Est Cost: \$747M
- 80 peak workforce
- 6 ongoing jobs

STANWELL FUTURE ENERGY AND TRAINING HUB (FEITH)

- Status: Development
- 60 wind turbines
- Est Cost: \$110M
- Peak workforce TBA
- 6 ongoing jobs

Industry Development – Digital Engagement

@AdvanceRockhampton



LinkedIn				
	Impressions	Engagements	Reached Users	Followers
This Month	10,268	1,648	5,350	3,002
Last Month	10,140	1,171	5,163	2,949
Variation	+128	+477	+187	+53

March 2025 compared to February 2025

@MyRockhampton

Facebook			
	Reach	Impressions	Likes
This Month	48,125	89,161	16,539
Last Month	15,389	24,884	16,532
Variation	+32,736	+64,277	+8

March 2025 compared to February 2025

Strong results driven by Rockynats and interest around the opening of new brewery

Tourism and Events – Current Projects

CURRENT PROJECTS

EVENT PROJECTS

- 4-6 April 2025 | Rare Spares Rockynats 05 – event delivery phase
- 25 April 2025 | ANZAC Day – event planning phase
- 18 May 2025 | 7Rocky River Run – event planning phase
- 12-13 June 2025 | Rockhampton Agricultural Show – event planning phase
- 25 - 27 July 2025 | River Festival – event planning phase
- 30 August 2025 | CapriCon – event planning phase

TOURISM HIGHLIGHTS

- **Australian Tourism Awards** | we represented the state at the Qantas Australian Tourism Awards where we achieved Highly Commended (a score above 80%) for our Accessible Tourism Campaign, after winning Gold at the QLD Tourism Awards last November.
- **Promotional filming** | we worked with production house Live to Create to film our largest film shoot to date, with a jam-packed three week itinerary including a nightlife shoot, family shoot, Rockynats and other experiences where we currently have gaps in our content bank.
- **LGA South Australia** | we attended the Local Government Association of South Australia's Communications Conference in Adelaide where we were invited to present about our marketing campaign success.
- **ATE** | we are engaging with operators and Council-owned attractions to establish a Trade Manual and Fact Sheets, which will promote the Rockhampton Region to Inbound Tourism Operators at the Australian Tourism Exchange at the end of April.

ACTIVE MARKETING CAMPAIGNS

EVENTS

- **Rockynats** | Spectator Ticketing Campaign
- **7Rocky River Run** | Early Bird Campaign

NB: Each campaign includes a strategic mix of press, radio, tv, social, billboards and online advertising

TOURISM**Billboards**

- Airport: departure lounge bathrooms (MTB/Meerkats) - 16.5K REACH
- Airport: static entry/exit sign (Nurim/Meerkats) - 32K REACH
- Airport: digital exit sign (Explore Rockhampton various x 6) - 32K REACH
- Fitzroy/East: digital billboard (Explore Rockhampton various x 6) - 32K REACH

Digital

- Facebook Boosted Post - Fishing The Fitzroy – 42.4K REACH
- Facebook Paid Ads – Explore Drive Campaign - 42K REACH
- Google Search Ads – Explore Drive Campaign – 26.3K REACH
- Google Display Ads – Explore Drive Campaign – 17.1K REACH
- Google Native Ads – Explore Drive Campaign – 495.1K REACH

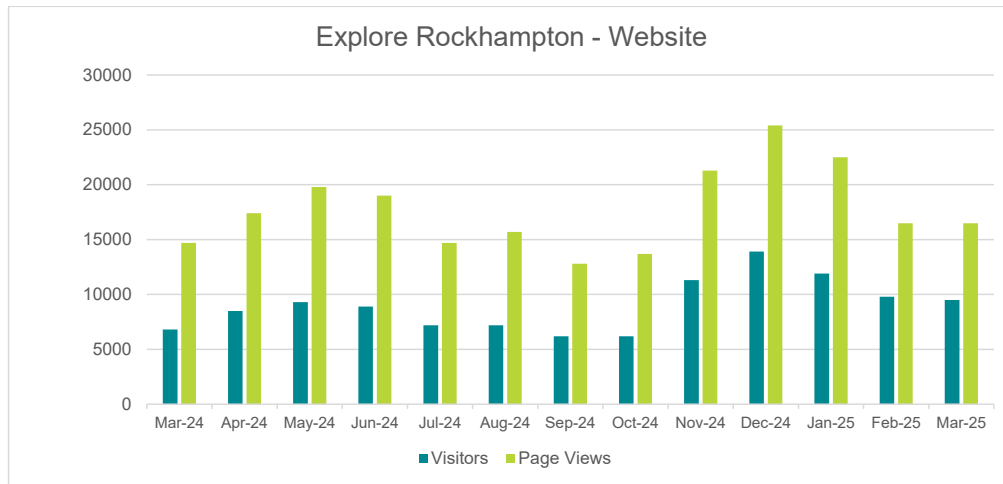
Print

- Fish and Boat – 15.5K REACH
- CQ Today - Fortnightly tourism column - 160K REACH

TOTAL REACH: 1M

DIGITAL ENGAGEMENT

@ExploreRockhampton



	Facebook			Instagram		
	Reach	Impressions	Fans	Impressions	Engagement	Fans
This Month	982.1K	1.6M	13,141	15.7K	369	3,841
Last Month	66.6K	1.2M	13,080	31.1K	2.9K	3,822
Variation	+915.5K	+0.4M	+61	-15.4K	-2.5K	+19

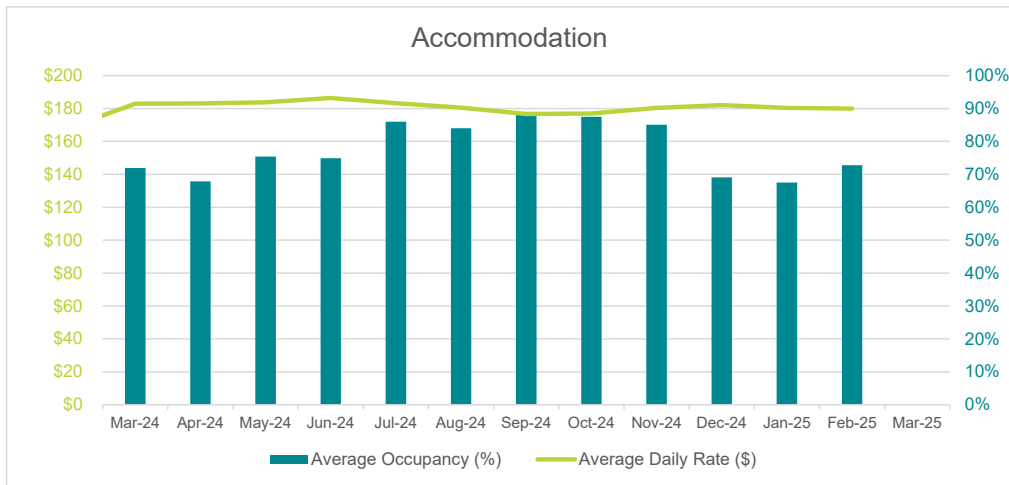
March 2025 compared to February 2025

@FishingTheFitzroy

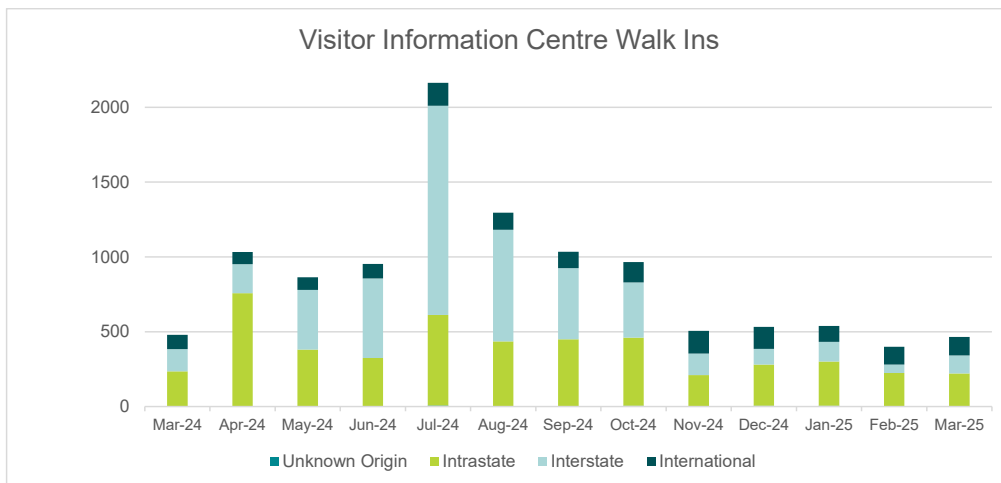
	Facebook		
	Reach	Page Views	Fans
This Month	497.5K	713.4K	27,323
Last Month	45.7K	3.3K	27,106
Variation	+451.8K	+710.1K	+217

March 2025 compared to February 2025

TOURISM STATISTICS



March data unavailable at time of reporting



POST EVENT REPORTING

Rockynats 05 – 4-6 April 2025

Social Media Followers	Social Media Impressions	Website Page Views	Tickets Sold	Total Attendance
46,400	6.91M	461,000	17,408	64,388

April 2024 – April 2025

AIRPORT PASSENGER NUMBERS

	Inbound	Outbound
This Year		
Last Year	28.6K	28.5K
Variation		

March data unavailable at time of reporting

12 NOTICES OF MOTION

12.1 NOTICE OF MOTION - COUNCILLOR ELLIOT HILSE - LEUCAENA MANAGEMENT

File No:	2557
Attachments:	1. Correspondence from Cr Elliot Hilse to Acting CEO
Responsible Officer:	Nicole Semfel - Executive Assistant to the Mayor Justin Kann - Manager Office of the Mayor Ross Cheesman - Acting Chief Executive Officer

SUMMARY

Councillor Elliot Hilse has indicated his intention to move the following Notice of Motion at the next Ordinary Council Meeting scheduled for Wednesday 23 April 2025, as follows:

COUNCILLOR'S RECOMMENDATION

THAT:

1. Council conduct a comprehensive report on the spread of Leucaena within Council's boundaries;
2. Lobby the Queensland State Government via the LGAQ for new management strategies and better farming education;
3. Investigate the financial feasibility of providing spray units and refills to landowners at no cost; and
4. Explore the use of correctional facility inmates for clearing tasks.

BACKGROUND

The Rockhampton Regional Council is currently facing significant issues with various weeds, with Leucaena being the most problematic. Originally introduced from Mexico as cattle feed, Leucaena boasts high protein levels (20%-40%) and is rich in vitamins A, B, and Calcium, making it a popular choice for livestock farmers. However, improper management has led to its uncontrolled spread across the region, particularly near creeks and waterways.

Leucaena's resilience and hardiness have allowed it to thrive, making it difficult for Council to control. Immediate action is required to prevent further spread, including collaboration with other Councils, the LGAQ, and the State Government. Farmers should not be held solely responsible for this environmental issue, as they were not fully informed about its potential impact.

Proposing the following actions:

1. Conduct a comprehensive report on the spread of Leucaena.
2. Lobby the Qld State Government for new management strategies and better farming education.
3. Investigate the financial feasibility of providing spray units and refills to landowners at no cost.
4. Explore the use of correctional facility inmates for clearing tasks.

Securing funding through grants and external sources will be crucial for the success of these initiatives.

**NOTICE OF MOTION –
COUNCILLOR ELLIOT HILSE -
LEUCAENA MANAGEMENT**

**Correspondence from Cr Elliot Hilse
to Acting CEO**

Meeting Date: 23 April 2025

Attachment No: 1

**Councillor Elliot Hilse**

Division 2
Environmental Sustainability Portfolio
elliott.hilse@rrc.qld.gov.au
0460 638 680

9 April 2025

Mr Ross Cheesman
Acting Chief Executive Officer
Rockhampton Regional Council
232 Bolsover Street
ROCKHAMPTON QLD 4700

Dear Sir

I hereby give notice of my intention to move the following motion at the Ordinary Council meeting on Wednesday 23 April 2025.

Notice of Motion

"That a report be given about exactly how much leucaena has spread and would like Council to lobby the Qld State Government to introduce some new management strategies and also to have more education about the best management practices to be presented to all Farmers who are currently cultivating it.

Perhaps we could also investigate the financial impacts if the Council could supply spray units and refills to landowners that are willing to tackle this themselves, at no cost and also look to the Correctional Facilities for help with some of their lower risk inmates to undertake some simple clearing tasks."

Council is struggling with the invasive weed leucaena, which was introduced from Mexico as cattle feed. Despite its high protein and vitamin content, leucaena is spreading uncontrollably due to improper management. It is now rampant across the region, particularly near creeks and waterways. Proposing Council seeking help from other Councils, the LGAQ, and the State Government to manage its spread.

Yours faithfully

A handwritten signature in black ink, appearing to read "Elliot Hilse".

Elliot Hilse
Councillor Division 2
Rockhampton Regional Council

13 QUESTIONS ON NOTICE

Nil

14 URGENT BUSINESS/QUESTIONS

Urgent Business is a provision in the Agenda for members to raise questions or matters of a genuinely urgent or emergent nature, that are not a change to Council Policy and can not be delayed until the next scheduled Council or Committee Meeting

15 CLOSED SESSION

RECOMMENDATION

THAT Council move into Closed Session pursuant to section 254J(1) of the *Local Government Regulation 2012* and the meeting be closed to the public to discuss the following items, which are considered confidential in accordance with section 254J(3) of the *Local Government Regulation 2012*, for the reasons indicated.

16.1 Legal Matters Report - 1 January 2025 to 31 March 2025

In accordance with section 254J(3)(e) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss legal advice obtained by the local government or legal proceedings involving the local government including, for example, legal proceedings that may be taken by or against the local government.

16 CONFIDENTIAL REPORTS

16.1 LEGAL MATTERS REPORT - 1 JANUARY 2025 TO 31 MARCH 2025

File No: 1830

Attachments: 1. Legal Matters Report - 1 January 2025 to 31 March 2025

Authorising Officer: Damon Morrison - Manager Workforce and Governance
Ross Cheesman - Acting Chief Executive Officer

Author: Shannon Jennings - Coordinator Legal and Governance

In accordance with section 254J(3)(e) of the *Local Government Regulation 2012* it is considered necessary to close the meeting to discuss legal advice obtained by the local government or legal proceedings involving the local government including, for example, legal proceedings that may be taken by or against the local government.

SUMMARY

Presenting an update of current legal matters that Council is involved in as at 31 March 2025.

17 CLOSURE OF MEETING